2015 & 2016
ANNUAL REPORT

No. 01

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ABOUT POINT

POINT was established by a group of Diaspora Syrians. As an organic NGO the co-founders of PONT realized the crucial capacity gaps and needs for the Syrian civil society to play a greater role in improving the response to the Syrian crisis and better contribute to the stabilization of their conflict-affected country. POINT provides capacity development to the Syrian local civil society actors as well as local staff in INGOs. This is in order to strengthen their voice, increase their impact and bring about the development of a diverse, inclusive and independent civil society.

POINT provides organizational support to bridge the gaps through tailored capacity building and capacity development programmes and mentoring across thematic areas of interest as determined by local organizations and communities and in accordance with the focus of their activities and needs. These areas include civil society capacity assessment and capacity development in volatile security and disasters environments, ethics of humanitarian aid provision, civic education, empowerment of communities, vocational skills, In order to enhance the effectiveness of the programs we implement, we conduct quality and accountability exercises.

Through the empowerment of the organizational and individual capacity of civil society we help local actors not only have authorship over their works but also full ownership over their projects which guarantees the appropriateness and sustainability of interventions. In addition, we support INGOs operating in Syria achieve their strategic objectives without the need of out-sourcing international experts for complex programs delivery because of the availability of local expertise. We complement the capabilities of local organizations and supplement their own organizational capacities which makes international programs cost-effective, efficient and sustainable.

To achieve such goals, The POINT has organized to hire all needed experts, skills, and tools that are necessary for the development of humanitarian and disaster Management, therefore assisting in the advancement of society to the better. The founders and members of POINT worked before at multi humanitarian and development International, NGOs, institutes, and Universities.

POINT VISION

to build and develop the capacity of individuals and groups in local communities.

POINT

POINT MISSION

Encourage individuals and groups to explore and develop their abilities, provide them with necessary skills and tools to create new opportunities and have a positive impact on communities, and deepen their self-development culture.

POINT STRATEGY

The Trustees of POINT have prepared a strategy covering the period 2016 – 2021. This strategy will guide our work and ensure we have the maximum positive impact possible on the lives of those devastated by natural disaster, conflict, and poverty.

POINT OBJECTIVES

1- To provide civil society organizations and individuals with technical consultations and tools within the fields of management and disaster preparedness pre, during, and post recovery stage.

2- To prepare professional capacity building and capacity development programs for staff in the humanitarian and development field of work.

3- To increase the capacity of communities and help them to find job opportunities by providing them by vocational capacity building. To coordinate between actors in responding to crisis within struggling societies and environments.

OUR PRINCIPLES

- **Humanity:** We believe in respect for human life and dignity, and upholding the value of human life and freedom.
- **Impartiality:** we believe that there is no difference between people because of their nationality, race, religion, caste, or political affiliation.
- **Neutrality:** We maintaining credibility by not taking a position for or against any party
- **Commitment:** We devote all the capabilities, resources, and tools to provide the best performance and optimal services to the all participating parties.
- **Inclusive:** We believe that partnerships with individuals, other organizations and communities promote creative and fruitful initiatives.
- **Respect:** We believe people affected by disasters can and should be empowered to contribute to relief, rehabilitation and development efforts.
- **Accountability:** we comply with all international humanitarian and professional standards with all parties according to Core Humanitarian Standards CHS, the international standards for quality and accountability for humanitarian work.

WHY POINT?

1- In order to streamline the coordination and the challenges within any disaster, POINT will be the partner for projects in any area which the POINT members are in contact with the deserving beneficiaries directly.

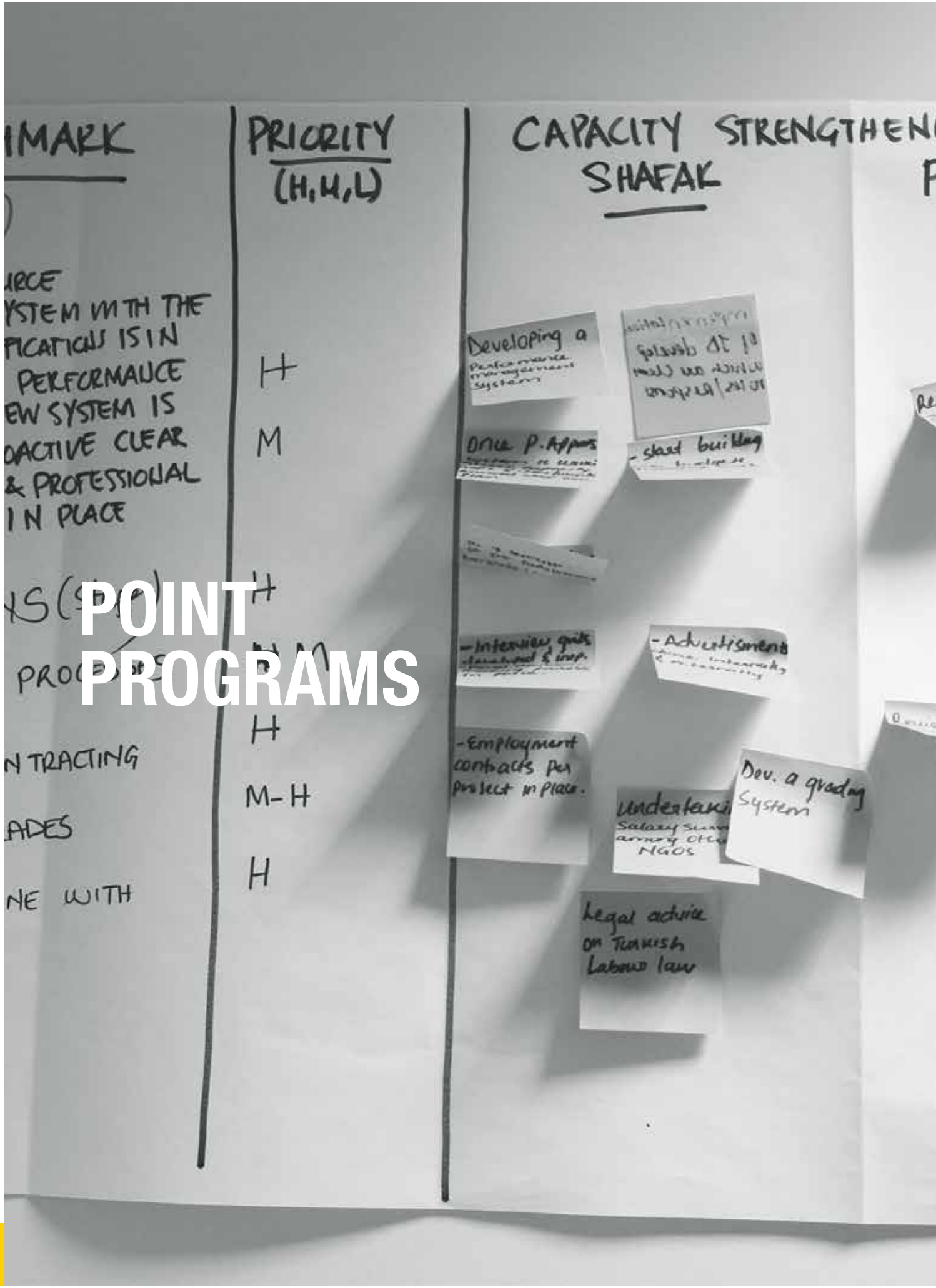
2- POINT members have a background and experience in Relief action, disaster management, early recovery, lively hood, and capacity building by the previous work in international NGOs and specialist institutes such as: Red Cross and Red Crescent movement and UN agencies. In addition to a far knowledge of the contexts of many areas profile (partner, challenges, needs, etc.). Moreover, the ability to communicate with local potential partner to implement multitype projects such as capacity building and trainings.

3- POINT has many commitment trainers that all of them certified trainers from different organization such as ICRC, IFRC, Syrian Arab Red Crescent, Sphere and UNFPA.

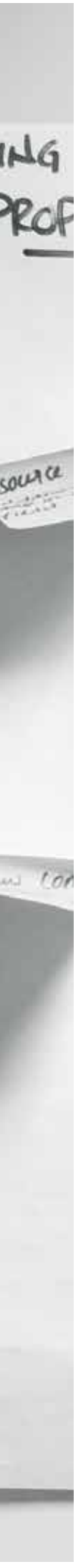
4- The vision and mission of POINT are to support the deserving beneficiaries by capacity-building programmes.

5- POINT Principles include the International Humanitarian principles that working in Neutrality and Impartiality to serve all the people.

6- POINT has clear Objectives, Structure, Profile, strategy, and Bylaws.



POINT PROGRAMS



COMMUNITY EMPOWERMENT PROGRAM

POINT believes there is a strong relationship between empowerment and prosperity. We design mobilization and empowerment program strategies for sustainable civil life in the targeted communities.

We work to provide necessary tools and techniques to mobilize and empower the communities in order to activate and increase their members' participation in decision-making to be able to response to the crisis. We aim at reaching the most vulnerable members in communities to provide them with needed resources to stand for their rights, play active role in developing their communities, and most importantly to bridge the gaps between community members and authorities to attain resilience.

POINT program provides many interventions to open dialogue among the target community members to determine who the decision-makers are, what and how issues are decided, and also to mobilize individuals to take their role and reach a significant number of empowered members by community mobilizers. Our interventions cover the following topics:

- Community based disaster risk reduction
- Community based health and first aid
- Community based camp management
- Community based Sphere Project training
- Community based social entrepreneurship
- Women and Youth empowerment
- Child protection
- Community Mobilization

ESTABLISHING SOCIAL COMMITTEES

TRAINING AND REHABILITATING CAMPS AND WINTER PREPARATIONS

MAR 2016
PROJECT STARTED

83,640 $
PROJECT BUDGET

OBJECTIVE IMPROVING THE SYSTEM OF CAMP MANAGEMENT IN SYRIAN CAMPS AND APPLYING SPHERE STANDARDS

AREA SYRIA
IDLIB, ALEPPO

12
IDP SITES WITH ACCOUNTABLE FUNCTIONING MANAGEMENT STRUCTURES

13
ESTABLISHED AND FUNCTIONING IDP COMMITTEES

8
TRAININGS CONDUCTED

RESULT · QUALITY OF CAMP MANAGEMENT IMPROVED

COMPLETION RATE
95 %

10,742
BENEFICIARIES

JAN 2017
WILL FINISH

PARTNER

marem RELIEF & DEVELOPMENT

DONOR

(HF) OCHA

STRENGTHENING ACCOUNTABILITY
& COMMUNITY PARTICIPATION THROUGH FORMING SOCIAL COMMITTEES

JUL 2016
PROJECT STARTED

180,940 $
PROJECT BUDGET

AREA SYRIA IDLIB

OBJECTIVE IMPROVING THE SYSTEM OF CAMPS MANAGEMENT IN SYRIAN CAMPS

45 COMMITTEES MEMBERS

9 ELECTED CAMP COMMITTEES ESTABLISHED

AWARENESS CAMPAIGN FOR MOBILIZATION

- CAMP MOBILIZATION BY ESTABLISHING ELECTED COMMITTEES

COMMITTEES PARTICIPATE ON INITIATIVES

45 TRAINING CONDUCTED

SELF-RUN EMERGENCY RESPONSE CAPABILITIES

- CAPACITY DEVELOPMENT FOR COMMUNITY MEMBERS

PROVIDING GRANTS

INITIATIVE PROPOSALS APPROVED

- PROVIDE LEARNING GRANTS FOR SOCIAL INITIATIVES AND RISK REDUCTION

RESULT
- ENHANCING ACCOUNTABILITY IN THE FIELD OF HUMANITARIAN RESPONSE
- ADAPTATION CAPACITIES AND CONTRIBUTING TO THE REALIZATION OF GENDER EQUALITY

COMPLETION RATE
50 %

11,250
BENEFICIARIES

JUL 2017
WILL FINISH

PARTNER

عطاء
Ataa for Relief and Development

DONOR

(HF)
OCHA

CONSULTING & ORGANIZATION CAPACITY DEVELOPMENT PROGRAM

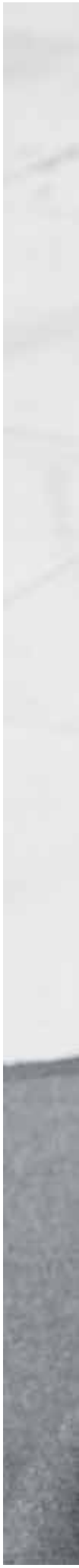
In order to develop the capacity of civil societies to respond to Syria crisis, POINT's aim to develop the capacity of organization and increase the governance and accountability in the work of the organization to incline the quality of responding to the crisis. Our services include the following points:

- **Disaster management consulting:**
  1- Preparing and developing disaster contingency & response plan
  2- Help NGOs and CSOs to establish DMU (Disaster Management Unit)
  3- Developing and managing risk reduction/protection projects
  4- Disaster management audit
  5- Camp management

- **Organization development consulting:**
  1- Organization capacity assessment OCA and due diligence
  2- Organization capacity development OCD
  3- Organization strategies
  4- Developing Financial polices & procedure
  5- External Financial & grants audits
  6- Developing Admin and HR polices & procedure
  7- Developing quality and accountability framework
  8- Developing business case and work plan (Financial, HR, Marketing and Communication, Operational and quality)

- **Project management consulting:**
  1- Proposal and grant writing
  2- Conducting and developing feasibility study
  3- Setting up standard operating procedure SOP
  4- Developing project charter and work plan
  5- Managing the projects for transition period
  6- Financial study for the projects

- **Quality and Accountability:**
  1- Developing the quality and accountability framework for projects and Organizations
  2- Supporting in developing the quality and accountability tools
  3- Developing and conducting the evaluation tools for humanitarian and developing projects (base-line needs assessment and end-line)
  4- Third Party monitoring for capacity building and consulting projects



CAPACITY STRENGHENING SUPPORT TO SYRIAN PARTNER ORGANIZATIONS

AUG 2015
PROJECT STARTED

OBJECTIVE TO ASSESS AND DEVELOP THE CAPACITIES OF HURRAS THE THREE ORGANIZATIONS

AREA TURKEY
GAZIANTEP, HATAY

- A CAPACITY ASSESSMENT WAS CARRIED OUT TO IDENITIFY STRENGTHS AND WEAKNESSES
- A PLAN WAS SET FOR CAPACITY DEVELOPMENT
- A CAPACITY DEVELOPMENT FOR INTERNAL POLICIES AND PROCESS
- MEINTORING AND COACHING TO ENSURE THAT THEY USED THE POLICIES EFFINCIENTLY.

24 BENCHMARKS PROVIDED

COMPLETION RATE
90 %

APR 2017
PROJECT WILL FINISH

DONOR

Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

PARTNER

Save the Children

BENEFICIARY PARTNER

شفق SHAFAK
Syria Relief
بنفسج VIOLET
إحسان IHSAN RELIEF & DEVELOPMENT
عطاء
IYD
WATAN
مديرية صحة إدلب Idlib Health Directorate

ORGANIZATION CAPACITY DEVELOPMENT FOR SYRIAN PARTNER

DONOR
(HF) OCHA

PARTNER
World Vision

BENEFICIARY PARTNER
المؤسسة الدولية لدعم المرأة
International Supporting Woman Association

APR 2016
PROJECT STARTED

OBJECTIVE TO ASSESS THE CAPACITIES OF ISWA AND DEVELOPE 7 INTERNAL POLICIES

AREA TURKEY **GAZIANTEP**

- REVIEW THE CAPACITY ASSESMENT REPORT OF SYRIAN PARTNER
- DEVELOPING 7 INTERNAL POLICIES
- MEINTORING AND COACHING TO ENSURE THAT THEY USED THE POLICIES EFFINCIENTLY.

7 BENCHMARKS PROVIDED

COMPLETION RATE

100 %

AUG 2016
PROJECT FINISHED

CAPACITY ASSESSMENT OF 4 SYRIAN CBOs PARTNERS OF SAVE THE CHILDREN

JUN 2016
PROJECT STARTED

OBJECTIVE ASSESS THE CAPACITIES OF FOUR ORGANIZATIONS AND CAPACITY DEVELOPMENT PLAN

AREA TURKEY **HATAY**

AREA SYRIA **ALEPPO, IDLIB**

- A CAPACITY ASSESSMENT WAS CARRIED OUT TO IDENITIFY STRENGTHS AND WEAKNESSES
- A PLAN WAS SET FOR CAPACITY DEVELOPMENT
- DEBERIFING SESSIONS FOR CAPACITY DEVELOPMENT MONITORING

8 BENCHMARKS PROVIDED

COMPLETION RATE

100 %

NOV 2016
PROJECT FINISHED

DONOR: OAK FOUNDATION

PARTNER: Save the Children

BENEFICIARY PARTNER: هيئة ساعد الخيرية Saed Charity Association; HUMAN WORK ORGANIZATION منظمة العمل الإنساني

CAPACITY BUILDING AND TRAINING FOR LOCAL TURKISH ORGANIZATION

JUL 2016
PROJECT STARTED

OBJECTIVE DEVELOP THE CAPACITIES OF SELA ORGANIZATION

AREA TURKEY
GAZIANTEP, ADIYAMAN, URFA, KILLIS, MALATYA, MARDIN, KAYSARI

- DEVELOPING ORGANIZATION CEPACITY ASSESMENT TOOL IN ENGLISH/TURKISH AND ARABIC
- FIELD VISIT FOR CAPACITY ASSESSMENT TO IDENITIFY STRENGTHS AND WEAKNESSES POINTS OF TURKISH NGOs
- CAPACITY ASSESSMENT REPORT WITH RECOMMENDATIONS FOR CAPACITY DEVELOPMENT.

10 BENCHMARKS PROVIDED

COMPLETION RATE
100 %

DEC 2016
PROJECT FINISHED

DONOR
UNHCR
The UN Refugee Agency

PARTNER
CONCERN worldwide

BENEFICIARY PARTNER
Ömerli Kalkınma Ve İnsiyatif Derneği

ORGANIZATION CAPACITY DEVELOPMENT FOR SELA ORG.

PARTNER

منظمة صلة الإنسانية
Sela Humanitarian Org.

SEP 2016
PROJECT STARTED

OBJECTIVE SUPPORTING SELA IN ESTABLISHING AND DEVELOPING THE CAPACITY

AREA TURKEY **GAZIANTEP**

- SUPPOTING SELA IN ESTABLISHING LEGALLY IN TURKEY
- SUPPORTING SELA IN DEVELOPING THE GOVERNANCE POLICY
- PROVIDING SELA WITH 6 OPERATIONAL AND EXECUTIVE POLICIES
- MENTORING THE STAFF TO ENSURE THAT THEY WILL BE USE THE POLICIES EFFICIENTLY

16 BENCHMARKS PROVIDED

COMPLETION RATE

80 %

FEB 2017
PROJECT FINISHED

ORGANIZATIONAL DEVELOPMENT OF MEAL DEP. FOR HAND IN HAND

PARTNER

Hand in Hand for Syria

OCT 2016
PROJECT STARTED

OBJECTIVE DEVELOPING MONITORING & EVALUATION FRAMEWORK AND TRAINING THE STAFF TO FOLLOW POLICIES AND PROCEDURES.

AREA TURKEY
GAZIANTEP, HATAY

- A CAPACITY ASSESSMENT WAS CARRIED OUT TO IDENITIFY STRENGTHS AND WEAKNESSES
- DEVELOPING MEAL POLICIES AND PROCEDURES
- TRAINING THE STAFF TO UNDERSTAND THE NEW FRAMEWORK
- MEINTORING AND COACHING TO ENSURE THAT THEY USED EFFINCIENTLY.

2 BENCHMARKS PROVIDED

COMPLETION RATE

100 %

DEC 2016
PROJECT FINISHED

ORGANIZATION CAPACITY ASSESSMENT FOR CHILD PROTECTION NETWORK

PARTNER

Save the Children

BENEFICIARY PARTNER

شبكة حرّاس

OCT 2016
PROJECT STARTED

OBJECTIVE TO ASSESS THE CAPACITIES OF HURRAS NETWORK ORGANIZATION FOR CAPACITY DEVELOPMENT

AREA TURKEY **GAZIANTEP**

- FIELD VISIT FOR CAPACITY ASSESSMENT TO IDENITIFY STRENGTHS AND WEAKNESSES POINTS OF HURRAS.
- CAPACITY ASSESSMENT REPORT WITH RECOMMANDATIONS FOR CAPACITY DEVELOPMENT.

2 BENCHMARKS PROVIDED

COMPLETION RATE

100 %

DEC 2016
PROJECT FINISHED

TRAINING PROGRAM

One of important aims of POINT is to build the capacity for Humanitarian workers in Syria, especially SNGOs and Syrian staffs of INGOs. POINT is looking forward to creating a network of certified Arabic speaker trainers inside Syria and neighborhood countries. POINT trainers team are certified and able to train the following trainings from basic to TOT:

- Disaster Management (properness, response and recovery)
- Community Based Disaster Risk Reduction
- Sphere Project
- CHS – Core Humanitarian Standards
- Field Assessment
- Quality and Accountability
- Psychological Support
- Media, reporting & communication for organizations
- Strategic planning and developing the organizational portfolio
- First Aid
- Resource Mobilization and donor relation
- Organizations Management
- Grants & Project Management
- Proposals Writing
- International Humanitarian Law
- Finance management
- Camp management
- English Language in the humanitarian context

Monitoring
& Evaluation
Training

SPHERE PROJECT PROMOTION & TRAINING FOR SYRIA CONTEXT

- TOT SPHERE
- INTRODUCTORY TO SPHERE PROJECT

PARTNER

DURING
SEP,DEC 2015

(HF)
OCHA

DONOR

LANGUAGES
AR

22 TRAINING DAYS

4
TRAININGS

2 TRAINING TEAM

100 BENEFICIARY TRAINEE

TURKEY
GAZIANTEP

POINT CONTERBUATION IN CAPACITY DEVELOPMENT

• SPHERE COACHING TRAINING • PMD • LOGISTICS • FINANCE
• OM • DISASTER MGMT • FSL • ADVOCACY

DURING
2016

LANGUAGES
AR

70 TRAINING DAYS

22
ONLINE SESSIONS

12
TRAININGS

15 TRAINING TEAM

300 BENEFICIARY TRAINEE

2200 ONLINE BENEFICIARY

SYRIAN PARTNERS CAPACITY STRENGTHEN FOR CHILD PROT.

- ORGANIZATION MANAGEMENT & STRATEGIC PLANNING
- NEED ASSESSMENT · LOGISTICS · ADVOCACY & COMM.
- FINANCE MGMT. · SPHERE PROJECT · PCM · PMD· INEE

DURING
MAY,DEC 2016

PARTNER
Save the Children

LANGUAGES
AR

30 TRAINING DAYS

9
TRAININGS

13 TRAINING TEAM

166 BENEFICIARY TRAINEE

CAPACITY DEVELOPMENT IN GRANTS&FINANCAL MGMT.

- FINANCIAL MANAGEMENT • MANAGING EU FUND
- PROPOSAL WRITING • MEAL TRAINING
- MS EXCEL

DURING
AUG 2016

PARTNER
Center For Resource & System Management

LANGUAGES
EN /AR

20 TRAINING DAYS

7
TRAININGS

4 TRAINING TEAM

133 BENEFICIARY TRAINEE

CAPACITY DEVELOPMENT FOR SYRIAN AND TURKISH PARTNERS

- PROJECT DESIGN ACCORDING TO SPHERE STANDARDS
- PROGRAM OPERATION

DURING
SEP, 2016

PARTNER
CONCERN worldwide

LANGUAGES
TR /AR

20 TRAINING DAYS

4
TRAININGS

6 TRAINING TEAM

51 BENEFICIARY TRAINEE

CAPACITY BUILDING FOR MERCY CORPS STAFF

- ACCOUNTABILITY & TRANSPARENCY
- LEADERSHIP & TIME MANAGEMENT
- COMMUNICATION SKILLS

DURING
OCT, NOV 2016

PARTNER
MERCY CORPS

LANGUAGES
EN /AR

7 TRAINING DAYS

3
TRAININGS

4 TRAINING TEAM

63 BENEFICIARY TRAINEE

BEST AID...FIRST AID FOR EDUCATION STAFF

- FIRST AID TRAINING (BASIC)

DURING
NOV16,JAN 17

PARTNER
Save the Children

LANGUAGES
AR

18 TRAINING DAYS

6
TRAININGS

2 TRAINING TEAM

87 BENEFICIARY TRAINEE

SYRIA
IDLIB

CAPACITY DEVELOPMENT FOR WVI PARTNERS& STAFF

- MONITORING & ACCOUNTABILITY
- PCM
- LOGISTICS & PROCUREMENT MANAGEMENT

DURING
DEC 2016

PARTNER
World Vision

LANGUAGES
AR

15 TRAINING DAYS

5
TRAININGS

7 TRAINING TEAM

106 BENEFICIARY TRAINEE

TURKEY
GAZIANTEP

SYRIA
IDLIB, ALEPPO

OTHER TRAININGS FOR SYRIAN NGOs

- ORGANIZATION MANAGEMENT
- HYGIENE PROMOTION
- MARKETING MANAGEMENT

DURING 2015

LANGUAGES AR

9 TRAINING DAYS

3 TRAININGS

4 TRAINING TEAM

65 BENEFICIARY TRAINEE

Control
1- Safe Storage
2- Clear doc Es
3- Dedicated Personnel for
4- Segregation of Duties
5- Security Clearance
6- Capacity Building

OUR MEMBERSHIPS

Sphere Project (Geneva)

UNOCHA Platform (Turkey Hub)

CCCM Cluster (Turkey Hub)

Education Cluster (Turkey Hub)

NGO FORUM

NGO Forum (Turkey Hub)

Member & Hosting agency

Member & Hosting agency for Partnership Platform(Turkey)

OUR PARTNERS

The Sphere Project

OCHA

CREATIVE

Save the Children

AKTIS STRATEGY

marom RELIEF & DEVELOPMENT

شام الإنسانية
Sham Humanitarian

OSMAN CONSULTING
DISASTER MANAGEMENT EXPERTS
أوسمان كونسلتنج
خبراء في إدارة الكوارث

HUMAN CARE
SYRIA

opc
Orient Policy Center
مركز الشرق للسياسات

فُسحة أمل
space of hope

Hand in Hand
for Syria

HASAN KALYONCU
ÜNİVERSİTESİ

CONCERN
worldwide

UNHCR
The UN Refugee Agency

Syria
Relief

OUR PARTNERS

World Vision

Center for Resource & System Management
CRSM Leading to Excellence

سيان
SYAN
Advancing Capacities

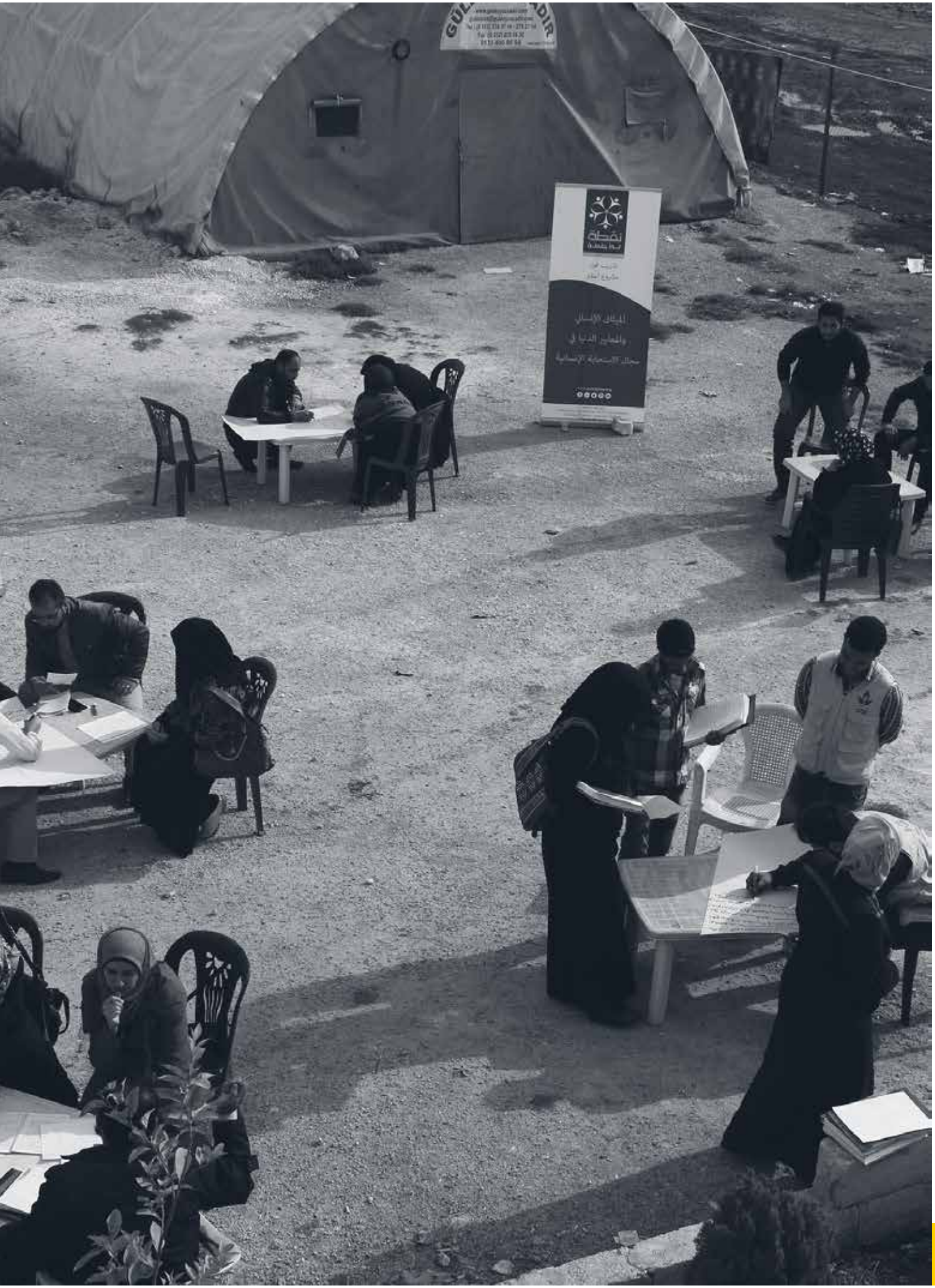
PEOPLE IN NEED
CZECH REPUBLIC

SHAFAK
ORGANIZATION

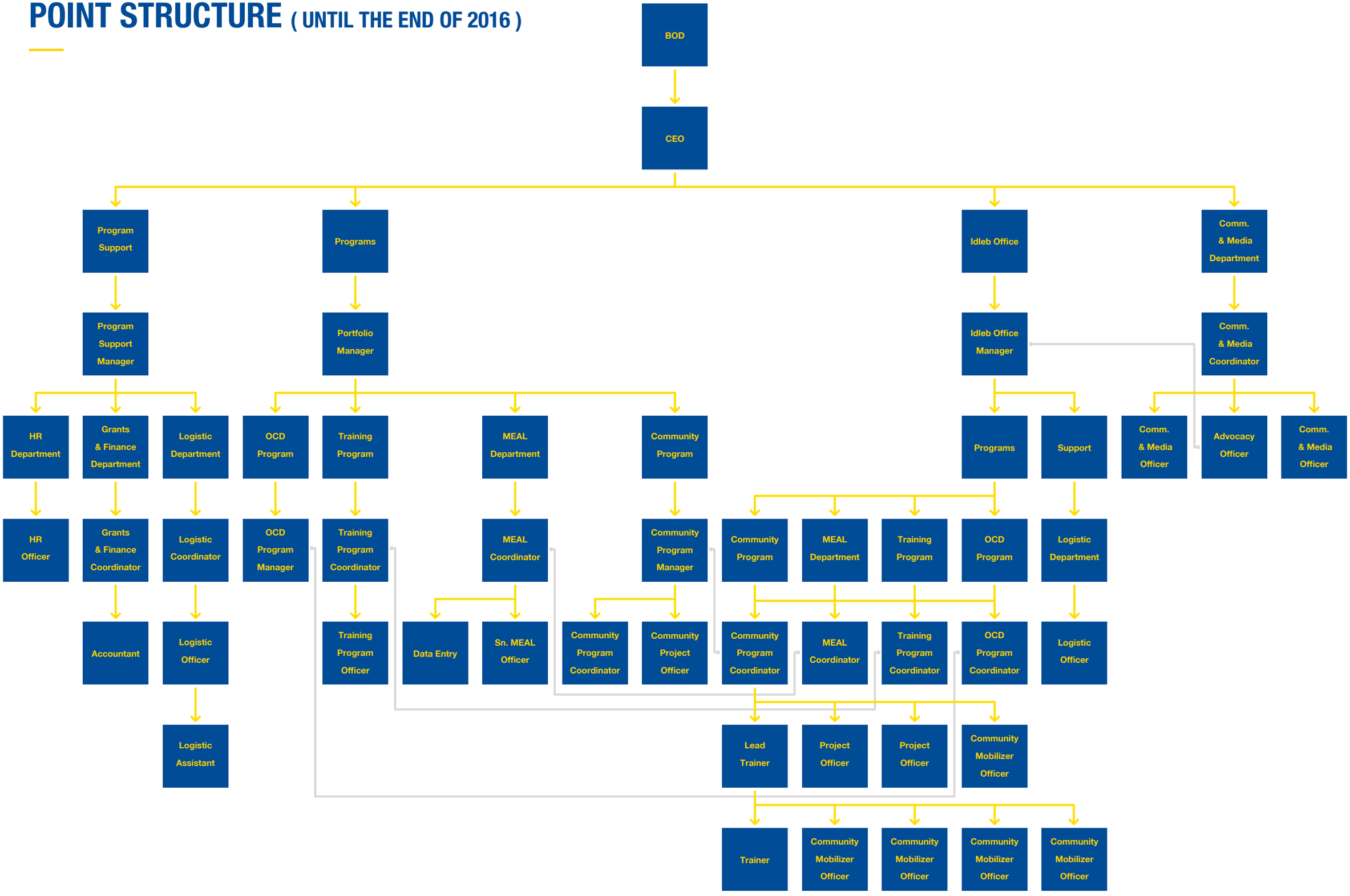
عطاء
للإغاثة والتنمية

منظمة صلة الإنسانية
Sela Humanitarian Org.

MERCY CORPS


نقطة
البيئة الإنسانية
والمأوى الدائم في
سجلات الاستجابة الإنسانية

POINT STRUCTURE (UNTIL THE END OF 2016)



FINANCIAL STATEMENT

- **INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2016**

	2016 USD	2015 USD
INCOME		
Grants Income	453,542	63,275
Other Income	104,858	2,100
Total Income	**558,400**	**65,375**
EXPENDITURE		
Programme expenditure	508,140	51,234
Total Expenditure	**508,140**	**51,234**
Surplus / (Deficit) for the year	**50,260**	**14,141**
Total funds brought forward	**14,141**	-
Total funds at year end	**64,401**	**14,141**

• BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2016

	2016 USD	2015 USD
NON-CURRENT ASSETS	-	-
Vehicles	-	-
Equipment		
Total non-current assets	-	-
CURRENT ASSETS		
Bank and cash	74,866	13,611
Stock	-	-
Receivables	2,291	530
Total current assets	**77,157**	**14,141**
TOTAL ASSETS	**77,157**	**14,141**
NON-CURRENT LIABILITIES		
Amounts falling due after more than one year	-	-
CURRENT LIABILITIES		
Amounts falling due within one year	12,755	-
TOTAL LIABILITIES	**12,755**	-
RESERVES	**64,402**	**14,141**
TOTAL LIABILITIES AND RESERVES	**77,157**	**14,141**

/beinpoint

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