



# 2018 ANNUAL REPORT

( Regional Syria Response ) Syria - Turkey - Iraq

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No. 03



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# ABOUT POINT

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POINT was established by a group of Diaspora Syrians. As an organic NGO, the co-founders of POINT realized the crucial capacity gaps and needs of the communities and civil societies to play a greater role in improving the response to the crises, POINT provides empowerment and development to local communities, civil societies actors as well as staffs in NGOs. This is in order to strengthen their voice, increase their impact and bring about the development of a diverse, inclusive and independent civil society and empowered community for risk reduction.

POINT provides organizational support to bridge the gaps through tailored capacity development programs and mentoring across thematic areas of interest as determined by local organizations and communities and in accordance with the focus of their activities and needs. These areas include civil society capacity assessment and capacity development in volatile security and disasters environments, ethics of humanitarian aid provision, civic education, empowerment of communities, vocational skills, In order to enhance the effectiveness of the programs we implement, we conduct quality and accountability exercises.

POINT also empowers the capabilities of communities' females/males by implementing livelihoods, Protection and education interventions that equips the targeted groups, with skills to start businesses and remerge with their communities. POINT works to mainstream its experience with targeted community in supporting local markets with well-trained crafted business start-ups Through the empowerment of the organizational and individual capacity of civil society we help local actors not only have authorship over their works but also full ownership over their projects which guarantees the appropriateness and sustainability of interventions

We complement the capabilities of local organizations and supplement their own organizational capacities which makes international programs cost-effective, efficient and sustainable. To achieve such goals, POINT has organized to hire all needed experts, skills, and tools that are necessary for the development of humanitarian and disaster management, therefore assisting in the advancement of society to the better. The founders and members of POINT worked before at multi humanitarian and development International, NGOs, institutes, and universities.

# POINT VISION

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To build and develop the capacity of individuals and groups in local communities for disaster risk reduction and empowerment.





# POINT MISSION

Encourage individuals and groups to explore and develop their abilities, provide them with necessary skills and tools to create new opportunities and have a positive impact on communities, and deepen their self-development culture for community development and risk reduction.

# POINT STRATEGY

The Trustees of POINT have prepared a strategy covering the period 2016 – 2021.

This strategy will guide our work and ensure we have the maximum positive impact possible on the lives of those devastated by natural disaster, conflict, and poverty.

# POINT OBJECTIVES

- 1- **To provide** civil society organizations and individuals with technical consultations and tools within the fields of disaster management cycle and technical sectors.
- 2- **To Increase** the cohesion and accountability among the targeted community in camps and off camps.
- 3- **To develop** the local markets capacity and ensure the livelihoods for most vulnerable groups in the targeted communities
- 4- **Prepare** professional programs to support the youth in higher education.
- 5- **Empower** women and girls to avoid GBV, GBV impacts and coping mechanism
- 6- **To support** education system and children to receive qualitative education and practical knowledge

# OUR PRINCIPLES

- **Humanity:** We believe in respecting human life and dignity, and upholding the value of human life and freedom.
- **Impartiality:** we believe that there is no differences between people because of their nationality, race, religion, caste, or political affiliation.
- **Neutrality:** We maintaining credibility by not taking a position for or against any party
- **Commitment:** We devote all the capabilities, resources, and tools to provide the best performance and optimal services to the all participating parties.
- **Inclusive:** We believe that partnerships with individuals, other organizations and communities promote creative and fruitful initiatives.
- **Respect:** We believe people affected by disasters can and should be empowered to contribute to relief, rehabilitation and development efforts.
- **Accountability:** we comply with all international humanitarian and professional standards with all parties according to Core Humanitarian Standards CHS, the international standards for quality and accountability for humanitarian work.

# WHY POINT?

- 1- In order to streamline the coordination and the challenges within any disaster, POINT will be the partner for projects in any area which the POINT members are in contact with the deserving beneficiaries directly.
- 2- POINT members have a background and experience in Relief action, disaster management, early recovery, livelihood, and capacity building by the previous work in international NGOs and specialist institutes such as: Red Cross and Red Crescent movement and UN agencies. In addition to a far knowledge of the contexts of many areas profile (partner, challenges, needs, etc.). Moreover, the ability to communicate with local potential partner to implement multitype projects such as capacity building and trainings.
- 3- POINT has many commitment trainers that all of them certified trainers from different organization such as ICRC, IFRC, Syrian Arab Red Crescent, Sphere and UNFPA.
- 4- The vision and mission of POINT are to support the deserving beneficiaries by capacity-building programmes.
- 5- POINT Principles include the International Humanitarian principles that working in Neutrality and Impartiality to serve all the people.
- 6- POINT has clear Objectives, Structure, Profile, strategy, and Bylaws.







# POINT PROGRAMS

# SOCIAL COHESION AND LIVELIHOODS PROGRAM

---

POINT's Social Cohesion and Livelihoods Program work to provide the necessary tools and techniques to mobilize and empower communities to activate and increase their members' participation in decision-making, capacities to contribute to the economic and social statuses of their communities. and to be able to respond to the crisis. The Program aims to reach the most vulnerable members of communities, as it provides them with needed resources to stand for their rights, play an active role in developing their communities, and most importantly to bridge the gaps between community members and authorities in order to attain resilience.

POINT Social Cohesion and Livelihoods program provides many interventions to open dialogue among the target community members in order to determine who the decision-makers are, what and how issues are decided, and also to mobilize individuals to take their role as well as to reach a significant number of empowered members by community mobilization.

The Program's interventions cover the following topics:

- Community mobilization & capacity building (in Camps and Urban Settings)
  - Vocational Training for youth and women
  - Community based Social and Market studies.
  - Community based Disaster Risk Redaction
  - Business & SMEs incubator establishment
  - Culture heritage documentation and protection
  - Employers Mobilization and development
  - Cash for work activities
  - Mini-Grants to support individuals and SMEs
  - Employment and career guidance
  - Value chain development
  - Community participation outreach campaigns
  - Community-based mapping and advocacy
  - Supporting voluntarism
- Main Annual Activities





# COMMUNITY-BASED WINTERIZATION INTERVENTION IN 16 CAMPS IN (SARMADA & DEIR HASSAN)-DANA, IDELB



**OBJECTIVE**

Minimize the impact of harsh weather conditions on the most vulnerable IDPs in 16 camps in Dana - Idleb based in Community participation.

## OUTCOMES

Support winterization related activities as a mean to respond to the most immediate needs of most vulnerable people and avoid a further worsening of their camps situation as a result of inclement weather conditions.

## DEC 2017 START DATE



**SYR, IDLIB  
AREA**

**13627  
BENEFICIARY**

3091 MEN	3426 WOMEN	3357 BOYS	3753 GIRLS
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**268,511.83 \$  
PROJECT BUDGET**

**COMPLETION RATE**

100 %

## JUL 2018 END DATE





# SUPPORT THE RESILIENCE OF YOUTH AND WOMEN LIVELIHOODS TO BE EMPLOYED

THROUGH MINI-GRANTS, CASH-4-WORK AND VOCATIONAL TRAINING



## OBJECTIVE

Supporting socio-economic recovery and increase the resilience through vocational training, small business grants and labor intensive in in Ariha district Idlib



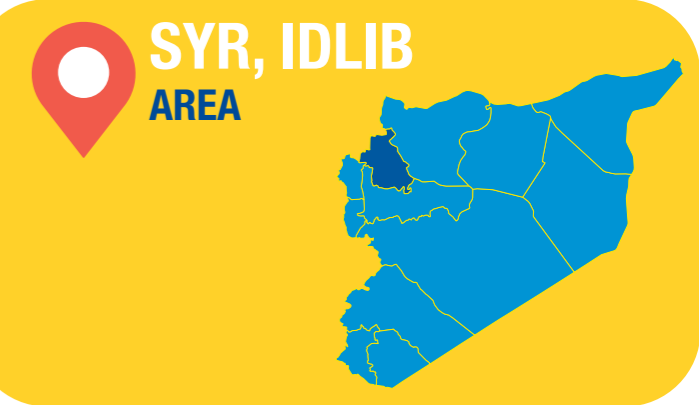
## OUTCOMES

- 1- Restoration of local business in Ariha Idleb by mobilizing of 810 young male and female people to enter the labor market.
- 2- Rehabilitation of damaged infrastructure in the affected communities through employer mobilization then cash for work.



# JUL 2017

START DATE



**930** BENEFICIARY

744 MEN      186 WOMEN

**340,604 \$** PROJECT BUDGET

**COMPLETION RATE**

100 %

# JUN 2018

END DATE





# SUPPORT ESTABLISHMENT AND EXPANSION OF BUSINESSES OF SYRIAN REFUGEES IN TRKEY



DONOR



OBJECTIVE

Support Establishment and expansion of businesses of Syrian refugees in Turkey



OUTCOMES

25 SMEs Syrian Refugees in Mersin has been developed and expanded to increase the livelihoods condition's of their family.



**MAR 2018**

START DATE



Component 1

Review the content of the business application form and selection criteria developed by ACTED and provide comments in order to improve it and to ensure it allows to identify businesses with high potential



Component 2

Participate in the selection committee with ACTED team and potential other stakeholders to select 22 new businesses and three existing businesses;



Component 2

Conduct interview with potential beneficiaries and provide a written report for each applicant interviewed.



**TUR, MERSIN**  
AREA



**271**

BENEFICIARY



**228**  
MEN



**43**  
WOMEN



**35,983 ₺**

PROJECT BUDGET

**COMPLETION RATE**

100 %

**JUN 2018**

END DATE





# SUB GRANTS TO COMMUNITY MEMBERS



## OBJECTIVE

Strengthening the ability of IDPS and Host Communities in Dara'a through providing training "how to start your business" and mini-grants



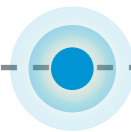
## OUTCOMES

Supporting livelihoods and the economy in Dara'a by providing "How to start your own business" training and Mini-grants



# JAN 2018

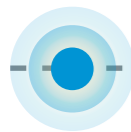
START DATE



120 individuals attended the training sessions of "starting up business"



Conduct business management Training



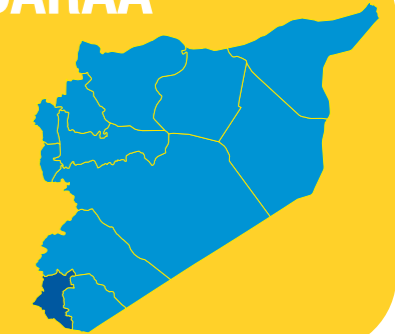
30 individuals are supported to develop small businesses



Distributing 42 Mini grants Coaching and mentoring of grantees Reports and lessons learned



SYR, DARAA AREA



130 BENEFICIARY

60 MEN

70 WOMEN



92,079.56 € PROJECT BUDGET

COMPLETION RATE

100 %

# MAY 2018

END DATE







# STRENGTHENING THE RESILIENCE OF IDPS BY ESTABLISHING WASH AND CAMP-EXIT RELATED ACTIVITIES.



**OBJECTIVE**

Promoting resilience of affected people through life-saving interventions under WASH and CCCM clusters

**OUTCOMES** Supporting camp-exit and decongestion activities

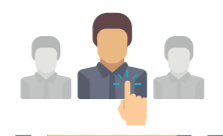
**DEC 2018**  
START DATE



Improving livelihoods opportunity for male and female IDPs through provision of vocational training



Provide 100 beneficiaries with business training, then 50 mini grants for individuals trainees from Business training



Select 50 training participants for apprenticeships opportunities to link them with labor makets outside camps.

**SYR, IDLIB**  
AREA

**400**  
BENEFICIARY

150	100	75	75
MEN	WOMEN	BOYS	GIRLS

**149,775 \$**  
PROJECT BUDGET

**COMPLETION RATE**

10%

**MAY 2019**  
END DATE

# TRAINING 1000 YOUTH MALE AND FEMALE IN IDLEB, WESTERN RURAL OF ALEPPO IN NORTH SYRIA



DONOR



OBJECTIVE

supporting war affected communities with vocational trainings in Idleb and western rural of Aleppo.



OUTCOMES

improving livelihood opportunities for males and females in Idleb and Western rural Aleppo by 30%.



JUN 2018

START DATE

6 TOPICS



WOMEN BARBERING



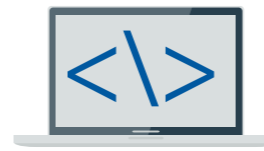
MEN BARBERING



HOUSEHOLD ELECTRECITY



MOBILE MAINTENANCE



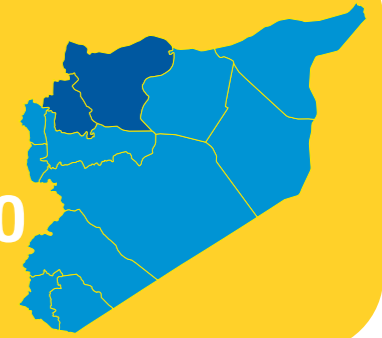
COMPUTER PROGRAMMING



COMPUTER MAINTENANCE



SYR, IDLIB  
SYR, ALEPPO  
AREA



1119  
BENEFICIARY

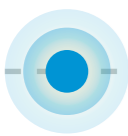
642  
MEN

477  
WOMEN

221,090 \$  
PROJECT BUDGET

COMPLETION RATE

100 %



Conduct 60 trainings in Ehsam and in several local councils in Idleb and Daret Izza



preparing selection Criteria and announcement



Data verification and Contacting with Trainers and beneficiaries



Conduct 60 training in 6 different topics

DEC 2018

END DATE





# VOCATIONAL TRAINING ON ELECTRICITY FOR 550 YOUTH IN NORTHERN ALEPPO



DONOR



حملة  
#حلب\_لييه



## OBJECTIVE

supporting war affected communities with vocational trainings in northern of Aleppo .



## OUTCOMES

improving livelihood opportunities for males in northern rural Aleppo by 30%.



# SEP 2018

START DATE

## 4 TOPICS



CARS' ELECTRICITY MAINTENANCE



HOUSEHOLD ELECTRECITY



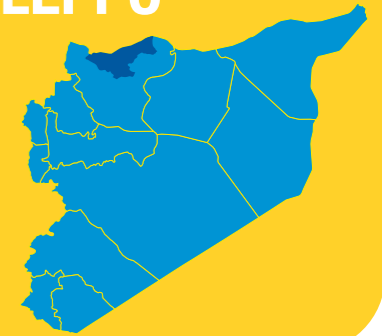
SOLAR ENERGY MAINTENANCE



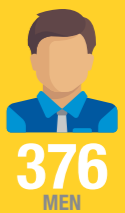
HOUSE APPLIANCES MAINTENANCE



SYR, ALEPPO AREA



376 BENEFICIARY

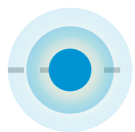


376 MEN

53,000 \$ PROJECT BUDGET

## COMPLETION RATE

60 %



Improving livelihoods of youth males and females in Northern Aleppo



preparing selection Criteria and announcement



Data verification and Contacting with Trainers and beneficiaries



Conduct 14 training in 4 different topics in Jarablus and Mare'

# JAN 2019

END DATE





# SMALL-MICRO BUSINESS SUPPORT THROUGH TRAINING TO 200 BENEFICIAIRES IN IDLEB



## OBJECTIVE

Provide structured support to 200 businesses and enterprises in Ma'ra An-Numan, Idleb, Harim) to enable them to re-start, increase trade and become more profitable



## OUTCOMES

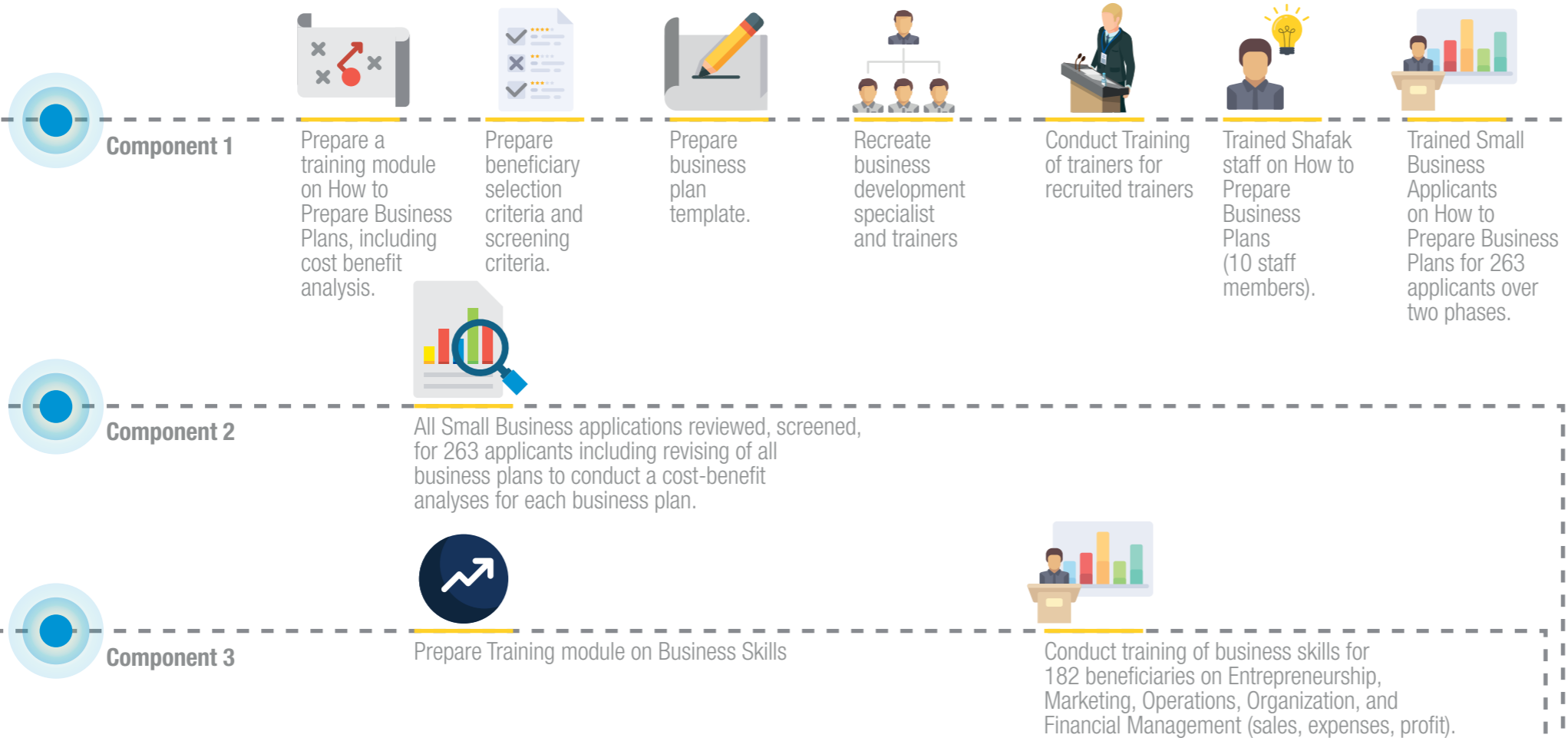
1- Beneficiaries are able to develop business plans including a cost benefit analysis.

2- Beneficiaries have increased business skills knowledge

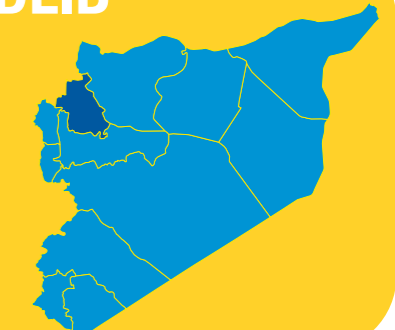


## MAR 2018

START DATE



SYR, IDLIB AREA



271

BENEFICIARY



228  
MEN



43  
WOMEN



28,000 \$

PROJECT BUDGET

## COMPLETION RATE

100 %

## NOV 2018

END DATE







# COLLABORATIVE COMMUNITY SOCIO-ECONOMIC DEVELOPMENT PROGRAM (CCSDP)



## OUTCOMES

Supporting part of livelihoods and the economy in Daret Azza by implementing customized intervention in early recovery



## OBJECTIVE

Strengthening the economics scale in Daret Azza through early recovery and livelihoods intervention.



# DEC 2017

START DATE



Basic (Social and Economic) Infrastructure Rehabilitation



Sustainable Financing of Vocational Training



Alternative Project Ownership Modalities - Livelihood Grant Support



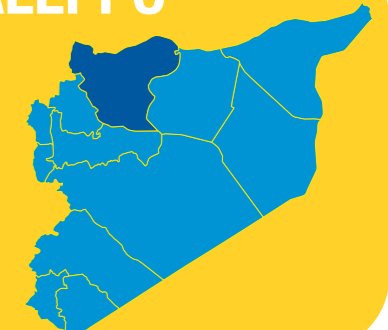
Local Spatial Planning, Implementation and Livelihoods



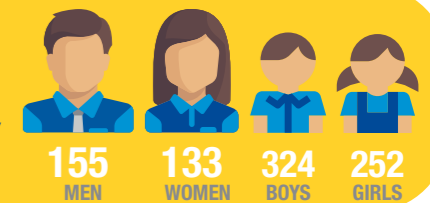
Establishing a micro-credit mechanism



## SYR, ALEPPO AREA



## 864 BENEFICIARY



## 123,480 \$ PROJECT BUDGET

## COMPLETION RATE



# MAY 2019

END DATE



# CAPACITY DEVELOPMENT PROGRAM

The Capacity Development Program aims to empower and strengthen workers, organizations in the humanitarian field for better crisis response, more cost-efficient, and higher qualitative project delivery. The program contributes to communities' development by providing training projects, consultancy on the organizational, operational and sectoral levels.

POINT Capacity Building program provides many interventions to strengthen humanitarian stakeholders and actors. To this end, the program implements:

## Training on International Humanitarian Standards

- SPHERE Project
- LEGS
- CHS
- IHL
- INEE
- EiE, INEE
- Humanitarian Principles
- Minimum Economic Recovery Standards (MERS)

## Training on Technical Humanitarian Sectors

- WASH, Food Security, Health, Protection, etc.

## Training on Disaster Preparedness & Response

- Disaster Management
- Contingency Planning
- Basic Life Support
- First Aid & Triage
- Risk Reduction

## Consultancy and Training on Organization Maturity & Accountability

- Organizational Capacity Assessment
- Organizational Spot Checks
- Organization Management
- Strategic Planning
- Accountability
- Sustainability
- Governance

## Consultancy and Training for Organization Operational Departments

- Finance
- Human Resources
- Logistics & Procurement
- Communication & Advocacy
- Media
- Admin



#### Consultancy and Training on Organization MEAL & Data Management

- Basic & Advanced MEAL
- Complaint Mechanism
- KoBo Toolbox
- Data Management & Need Assessment
- IT Solutions

#### Consultancy and Training on Program Management & Development

- Portfolio Management
- Program Design & Management
- Project Management
- Remote Management
- Proposal Development & Writing
- Report Writing

#### Consultancy and Training on Organization Resource Empowerment

- Partnership ,Resource Mobilization ,Fund Raising ,Grant Management

#### Training on Interpersonal Skills

- Trainings of Trainers (ToT)
- Communication Skills
- Leadership Skills
- Team Building
- Time Management
- Life Skills
- Conflict Resolution

#### Training on Medical Sector

RH Protocol ,MHGAB ,CMAM ,PHTLS ,ACLS ,NICU ,IYCF ,NCD ,NRP ,STI ,Vacuum Eclampsia ,Anemia protocol ,Post Abortion Care



# GOOD POINT 3 TRAININGS



- PROTECTION MAINSTREAMING
- IDPS PROTECTION
- PARTNERSHIP
- LOGISTIC
- WASH
- INEE
- HUMANITARIAN PRINCIPLES
- ACCOUNTABILITY
- WRITING CV
- GENDER
- EXCEL
- PCM
- SAFER ACCESSES
- PROCUREMENT
- FINANCE
- SPHERE
- M&E
- HR



## OBJECTIVE

- Spread the knowledge to individuals in besieged and hard to reach areas in Syria;
- Enhance their skills in many humanitarian and organizational aspects



# MAY 2018

START DATE



# 15

 TRAINERS

# 44

 TRAINING HOURS

# 22

 TRAININGS

## ONLINE AREA



# 165

 BENEFICIARY

# 141

 MEN

# 24

 WOMEN

## OUTCOMES

- Motivated people to participate in developing their communities
- More aware individuals of their capacity and skills

# JUN 2019

END DATE



## NO COST

TOTAL BUDGET





# FINANCIAL SPOT CHECKS FOR ORGANIZATIONS SPECIALIZED IN MEDIA

**FREE PRESS UNLIMITED**

People deserve to know

**DONOR**



## OBJECTIVE

Enhance Financial Transparency and Project Cost Efficiency for 5 of FPU Partners.



# APR 2018

START DATE

# 14

SPOT CHECKS



TUR, GAZIANTEP  
TUR, ISTANBUL  
TUR, CYBRUS

AREA



# 5

ORGANIZATION



# 16,000 €

PROJECT BUDGET

## COMPLETION RATE

100 %



Conduct 14 financial spot checks to the 5 target organisations



Develop 14 reports on financial spot checks findings



## Result

Five of FPU partners Financial Systems are enhanced meeting donor requirements

# NOV 2018

END DATE





# INTERNATIONAL HUMANITARIAN STANDARDS TRAININGS



• Safety & Security

• Hygiene Promotion

• Minimum Economic Recovery Standards (MERS)

• LEGS



TARGET

PARTNERS STAFF



## JAN 2018

START DATE



**26** TRAINING DAYS



**09** TRAINERS



## DEC 2018

END DATE

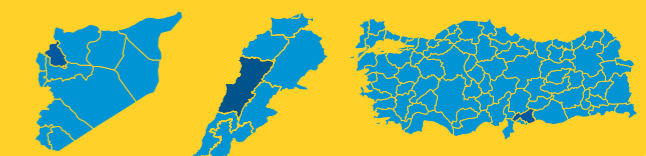
## TRAININGS

# 8



TUR, GAZIANTEP  
LEB, BEIRUT  
SYR, IDLIB

AREA



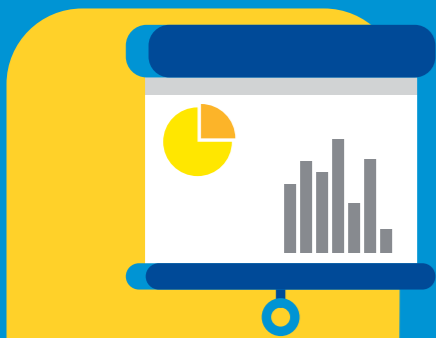
**126**  
BENEFICIARY

**83**  
MEN

**43**  
WOMEN



**25,986 \$**  
TOTAL BUDGET



# TECHNICAL HUMANITARIAN SECTORS TRAININGS



- Proposal Writing
- Contingency Planning
- Tariff System and Fees Collection
- Community Health
- Life Skills
- CMAM



## TARGET

DOCTORS, PARTNERS STAFF, COMMUNITY HEALTH WORKERS, WASH CLUSTER MEMBERS



**FEB 2018**  
START DATE

# TRAININGS 27



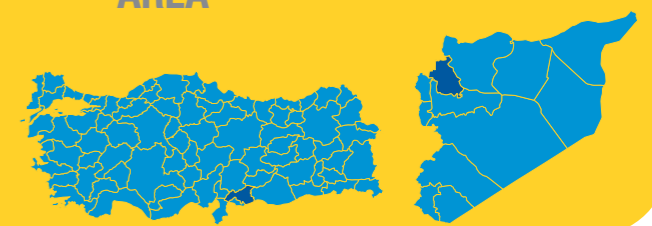
**139** TRAINING DAYS



**27** TRAINERS



TUR, GAZIANTEP  
SYR, IDLIB  
AREA



**649**  
BENEFICIARY

**393**  
MEN

**256**  
WOMEN



**141,815 \$**  
TOTAL BUDGET



**DEC 2018**  
END DATE



# ORGANIZATION OPERATIONAL DEPARTMENT TRAININGS



• Logistics and Procurement Management

• Accounting & Finance Management

• Human Resources



TARGET

PARTNERS STAFF

NGOs STAFF



**FEB 2018**

START DATE



**32** TRAINING DAYS



**11** TRAINERS



**NOV 2018**

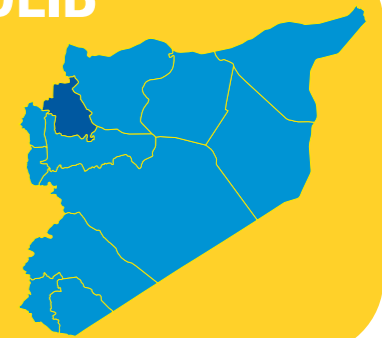
END DATE

TRAININGS

**8**



SYR, IDLIB AREA



**93** BENEFICIARY

**80** MEN

**13** WOMEN



**12,406 \$** TOTAL BUDGET



- MATURITY & ACCOUNTABILITY TRAININGS
- MEAL & DATA MANAGEMENT TRAININGS



arche noVa  
Initiative for People in Need

**PARTNER**



ida  
Independent Doctors Association  
مجموعة أطباء المهنيين المستقلين

**PARTNER**



SEMA  
الرابطة السورية للمهنيين الطبيين  
SYRIAN ESPATRIATE MEDICAL ASSOCIATION

**PARTNER**

- MS EXCEL Advanced
- Organization Management
- IT & Communication
- Advanced M&E
- Statical Data Collection



**TARGET**

**PARTNERS STAFF**  
**NGOs STAFF**



**FEB 2018**

START DATE



**13**

TRAINING DAYS



**06**

TRAINERS



**NOV 2018**

END DATE

**TRAININGS**

**5**



**TUR, GAZIANTEP**  
**SYR, IDLIB**  
AREA



**75**

BENEFICIARY



**65**

MEN



**10**

WOMEN



**7,018 \$**

TOTAL BUDGET





# PROGRAM MANAGEMENT AND SMEs TRAININGS



• Entrepreneurship

• PROJECT CYCLE MANAGEMENT

• MS Excel Advanced



TARGET

PARTNERS STAFF



APR 2018

START DATE



TRAININGS

6



18

TRAINING DAYS

06

TRAINERS



DEC 2018

END DATE



TUR, SANLIURFA  
JOR, AMMAN  
SYR, IDLIB

AREA



111

BENEFICIARY



85  
MEN

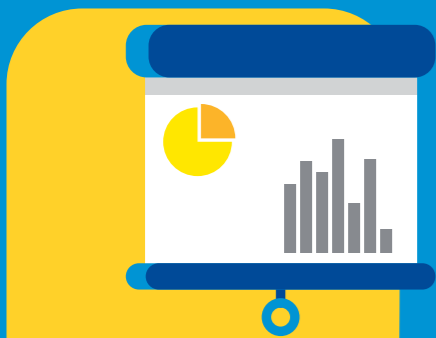


26  
WOMEN



8,246 \$, 1523 €

TOTAL BUDGET



# ORGANIZATION RESOURCES EMPOWERMENT



- Compliance Donor
- Strategic Planning and Resource Mobilization
- Communication Skills

**TARGET**

**PARTNERS STAFF**

**APR 2018**  
START DATE

**13** TRAINING DAYS

**07** TRAINERS

**DEC 2018**  
END DATE

**TRAININGS**  
**5**



**TUR, GAZIANTEP  
TUR, HATAY  
SYR, IDLIB**  
AREA

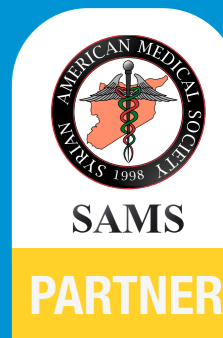
**69** BENEFICIARY

**46** MEN    **23** WOMEN

**15,127 \$**  
TOTAL BUDGET



# MIDECAL TRAININGS



- Anemia Protocol
- Infection Control
- Eclampsia
- MHGAB
- PHTLS
- ACLS
- NICU
- NCD
- NRB
- Post Abortion Care



TARGET

DOCTORS, MIDWIFES  
NURSES



## SEP 2018

START DATE



### 39

TRAINING  
DAYS



### 08

TRAINERS



## DEC 2018

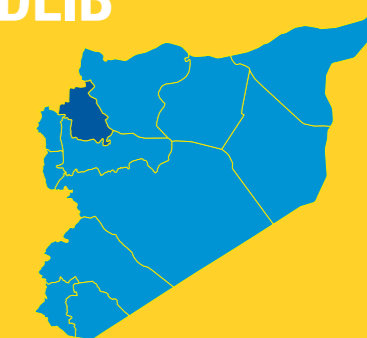
END DATE

## TRAININGS

# 24



SYR, IDLIB  
AREA



### 465

BENEFICIARY

285  
MEN

10  
WOMEN



### 20,649 \$

TOTAL BUDGET

# EDUCATION AND PROTECTION PROGRAM

---

The program aims to strengthen the humanitarian protection & education response. We focus on increasing the quality of education and increase the access of youth to higher education to support them in the coping strategy, and increase the capacity of communities and organizations related to protection standards.

The main approach of this program is community based mainstreaming and capacity development. All activities aimed at ensuring full respect for the rights of the individual in accordance with the letter and spirit of the relevant bodies of law (i.e. human rights law, international humanitarian law, and refugee laws.

- Higher education for youth
- INEE promoting in camps and urban
- Community based school risk reduction
- Community engagement in Schools management
- Teacher and parenting skills development& allowances
- Improving accountability mechanism for schools (PTAs)
- Capacity building for Child protection
- PFA and PSS training
- Referral pathway capacity development and mainstreaming
- Protection mainstreaming capacity development
- Youth and Women empowerment
- Core humanitarian and Sphere Protection standards mainstreaming
- Community mobilization & accountability centers
- Awareness-raising on international humanitarian and human rights law and humanitarian and protection principles









# CHILD PROTECTION AND ORGANIZATIONAL CAPACITY DEVELOPMENT FOR ACTED PARTNERS IN IRAQ



## ACTED

### DONOR



### OBJECTIVE

- 1- Build Capacity of ACTED Staff working in Protection Project
- 2- Build Capacity of ACTED Partners Staff on PCM, HR, Proposal Writing, Fundraising, M&E, Staff Management and Finance
- 3- Enhance 3 of ACTED Iraq partners to quality of project implementation

- PCM TRAINING
- M&E TRAINING

- FINANCE TRAINING
- STAFF MANAGEMENT

- PROPOSAL WRITING
- FUNDRAISING TRAINING

- HR TRAINING



## OCT 2018

### START DATE



## 5 TRAINERS



## 50 PROJECT DAYS



## 8 TRAININGS



Analyze 3 of ACTED Iraq Partners capacity assessment



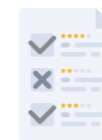
Develop Capacity Development Plan for 3 of ACTED Iraq partners



Conduct ToT for ACTED Protection Project Staff in topics of PCM, HR, Proposal Writing, Fundraising, M&E, Staff Management and Finance



Conduct Training Plan for ACTED Partners Staff in topics of PCM, HR, Proposal Writing, Fundraising, M&E, Staff Management and Finance



Develop Training Facilitator Guide for ACTED protection project staff on topics of PCM, HR, Proposal Writing, Fundraising, M&E, Staff Management and Finance



### IRAQ, DUHUK AREA



## 94 BENEFICIARY

52 MEN

42 WOMEN



## 33,378 \$ PROJECT BUDGET

### COMPLETION RATE

65 %

## MAR 2019

### END DATE



### Result

- 1- Three of ACTED Iraq partners deliver better response to Protection needs in Dohuk, Iraq
- 2- Five of ACTED staff empowered to provide sustainable capacity strengthening to ACTED Iraq partners



# EDUCATION CAPACITY DEVELOPMENT TRAININGS



PARTNER



PARTNER

• EIE, INEE

• Child Protection and Women Empowerment and Protection

• Teaching Literacy and Numeracy (ASER Tests) and The Positive Discipline



TARGET

SCHOOL TEACHERS



**MAR 2018**

START DATE



**68**

TRAINING DAYS



**08**

TRAINERS



**NOV 2018**

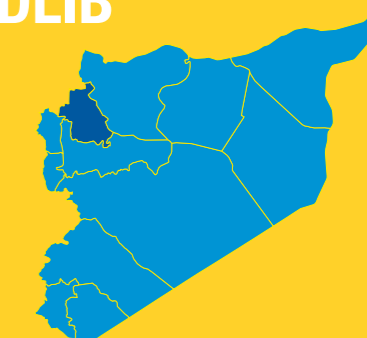
END DATE

TRAININGS

**20**



SYR, IDLIB  
AREA



**382**

BENEFICIARY



**227**  
MEN

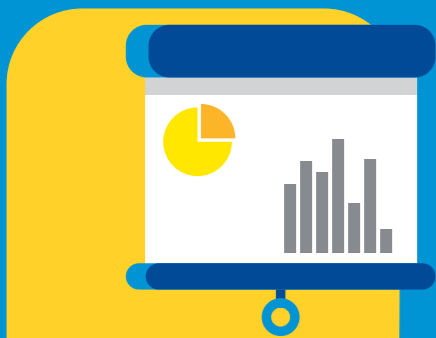


**155**  
WOMEN



**18,826 \$**

TOTAL BUDGET



# TECHNICAL PROTECTION SUPPORT TRAININGS



- Community Mobilization
- Protection Principles and Case Management
- Basic Life Support



TARGET

DOCTORS  
PARTNERS STAFF



APR 2018

START DATE



39

TRAINING DAYS



03

TRAINERS



NOV 2018

END DATE

TRAININGS

13



TUR, GAZIANTEP  
SYR, ALHASAKA  
SYR, IDLIB

AREA



278

BENEFICIARY



109

MEN



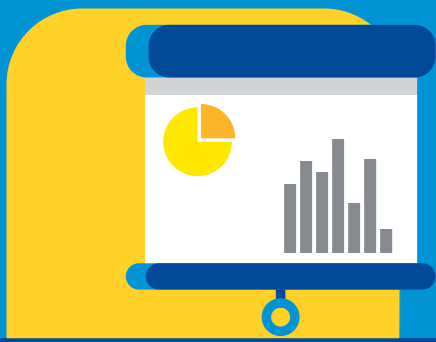
169

WOMEN



14,219 \$

TOTAL BUDGET



- INTERPERSONAL SKILLS TRAININGS
- VOCATIONAL TRAININGS



- TOT
- Management Leadership
- Leadership Skills and Team Building
- Electronic Maintenance



TARGET

PARTNERS STAFF  
NGOs STAFF



FEB 2018

START DATE



28 TRAINING DAYS



12 TRAINERS



AUG 2018

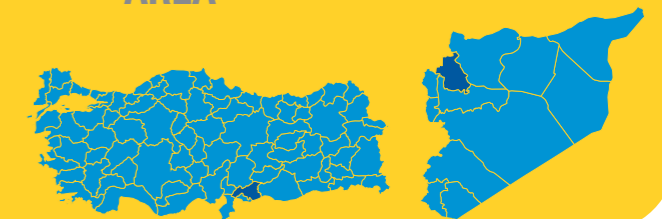
END DATE

TRAININGS

9



TUR, GAZIANTEP  
SYR, IDLIB  
AREA



154  
BENEFICIARY

138  
MEN

16  
WOMEN



14,101 \$  
TOTAL BUDGET



# POINT QUALITY AND ACCOUNTABILITY

## GENERAL UPDATE:

MEAL department in POINT is the responsible of monitoring and evaluation of the project that POINT implements , MEAL department used to support and provide programs with information they need to design the project and to insure the best implementation of the activities by the regular reports, MEAL department is in charge of implementing the need assessment researches, and evaluation researches too, in addition to that MEAL department is responsible of insuring the accountability against affected people, by the policies and guidance and by the complaint system that is being managed by the MEAL team staff.

the During 2018 MEAL Department experienced big changes in term of staff and structure and showed development in term of SOP's and Policies.

Regarding to technics and tools, new data collection and data analyzing methodologies were added and being used, and as the programs activities extended to include vocational trainings, MEAL department developed new monitoring methodologies.

And during this year MEAL department started to apply for 3rd Party Monitoring and Evaluation projects and started relationships in this field.

The main approach of this program is community based mainstreaming and capacity development. All activities aimed at ensuring full respect for the rights of the individual in accordance with the letter and spirit of the relevant bodies of law (i.e. human rights law, international humanitarian law, and refugee laws.





## **POLICIES AND SOP'S DEVELOPMENT:**

During 2018 there was a special interest in Policies and Sop's especially that MEAL Staff noticed the need to

- Complaint mechanism

A comprehensive Complaint Sop, Guidance was developed by MEAL department including a complaint system to be followed for each Complaint to categorize the feedback that comes to the organizations in many categories which enable the MEAL Complaint officer to deal each complaint with specific way. This SOP is supported by forms and trackers that are considered as standard forms for this mechanism.

- MEAL Policy:

further more the MEAL framework was displaced with more comprehensive MEAL Policy to define and explain the methodologies and principles that MEAL department committed to as the monitoring activities are going on, and to clarify the roles and responsibilities of each department about any proposed or planned a activity.

- Central Database

The need for central database was revealed during the annual report of organization in 2018, were that a really need to collect all the beneficiaries of the organization activities in one database to making the analyses and the summarize easy and accessible, the central database form are being prepared monthly by coordination between MEAL and Program department to summarize all the month beneficiaries in one form. And in the end of the year this database support all departments in reporting and statistics analyses and support the decision making.

## **ACCOUNTABILITY AND COMPLAINT MECHANISM:**

POINT MEAL Department developed a comprehensive SOP for complaint mechanism, and here are analyses of the tracker the total number of complaints in the tracker are 35 complaint

## **LESSONS LEARNT:**

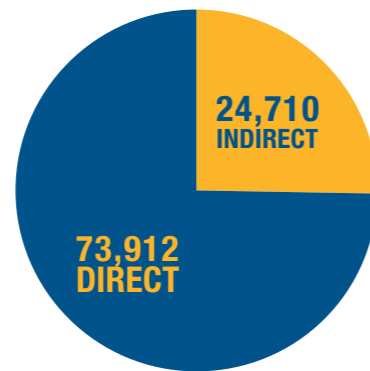
Lessons learnt for now are still recognized and mentioned in the final reports of the projects, and are mentioned in the final reports of trainings that are done by POINT, those learnt lessons are supporting POINT experience, 2019 plan has a section about lessons learnt to be collected in one file and being reviewed in for coming projects. MEAL team worked for the lessons learnt in each project separately, there was a plan to do a lesson leant work shop after each project and this didn't happened in 2018, and this transferred to 2018 to be included in the comprehensive policy of MEAL department.



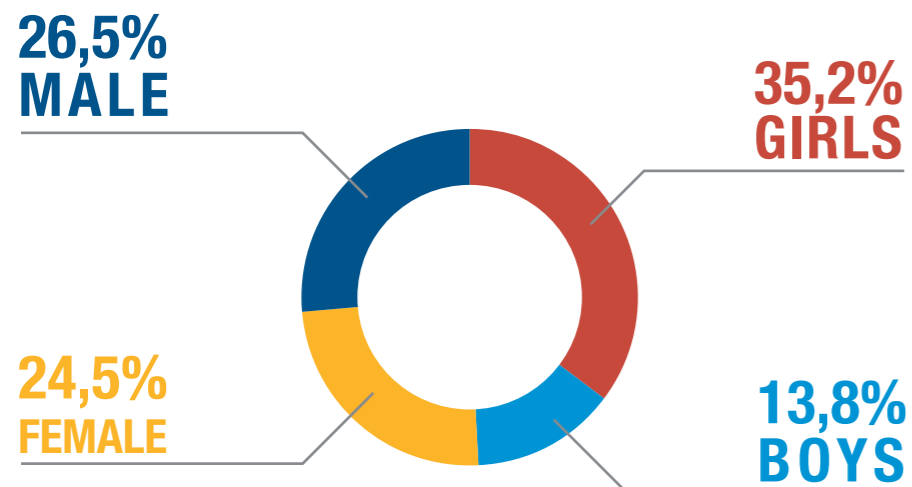
# POINT MEAL, QUALITY AND ACCOUNTABILITY STATISTICS

## BENEFICIARIES

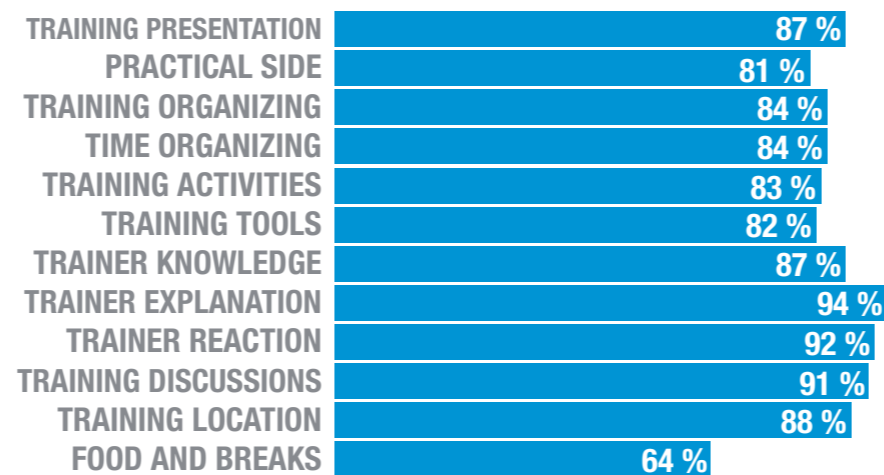
**98,622**  
TOTAL  
BENEFICIARIES



## DIRECT BENEFICIARIES



## SATISFACTION SURVEY

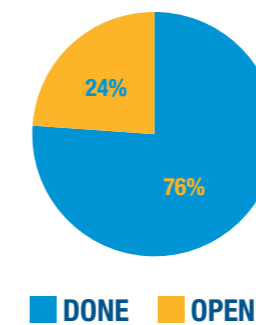


## ACTIVITIES LOCATIONS

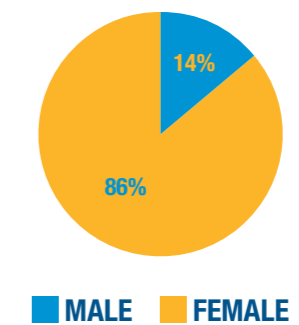


## COMPLAINT

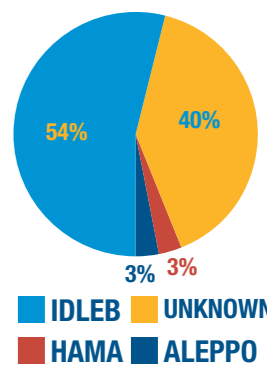
### CLOSED COMPLAINTS



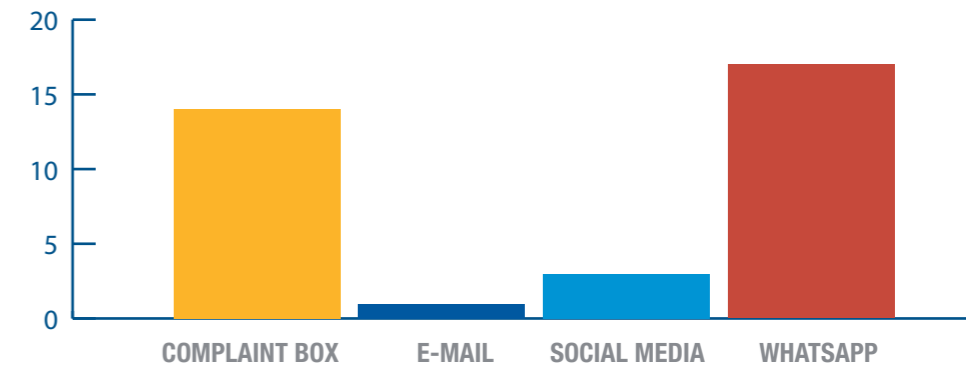
### COMPLAINANT GENDER



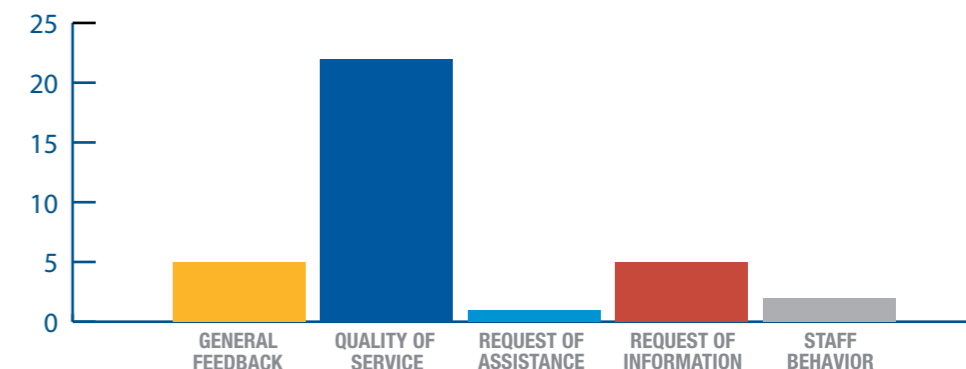
### COMPLAINTS LOCATIONS



### COMPLAINT CHANNELS



### COMPLAINT CATEGORIES





# POINT PARTNERSHIPS

# MEMBERSHIPS

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## The Sphere Project

Sphere Project ( Geneva )

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UNOCHA Platform ( Turkey XB Hub - Iraq )

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CCCM Cluster ( Turkey XB Hub )

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## Global Education Cluster

Education Cluster ( Turkey Hub - Iraq )

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NGO Forum ( Turkey Hub )

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Emergency Livelihood Cluster ( Iraq )

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Early Recovery Cluster ( Turkey XB Hub )

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Food Security Cluster ( Turkey XBHub - Iraq )

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## Partnership Platform

Partnership Platform  
Member & Hosting Agency



Protection Cluster ( Turkey XBHub )

# PARTNERS - NON-PROFIT





# PARTNERS - NON-PROFIT



ULUSLARARASI İNSANI  
YARDIMLASMA DERNEĞİ  
هيئة الإغاثة الإنسانية  
HUMANITARIAN RELIEF  
ASSOCIATION



NORWEGIAN  
REFUGEE COUNCIL



OCHA

THF - IHF



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Swiss Agency for Development  
and Cooperation SDC



# PARTNERS - NON-PROFIT

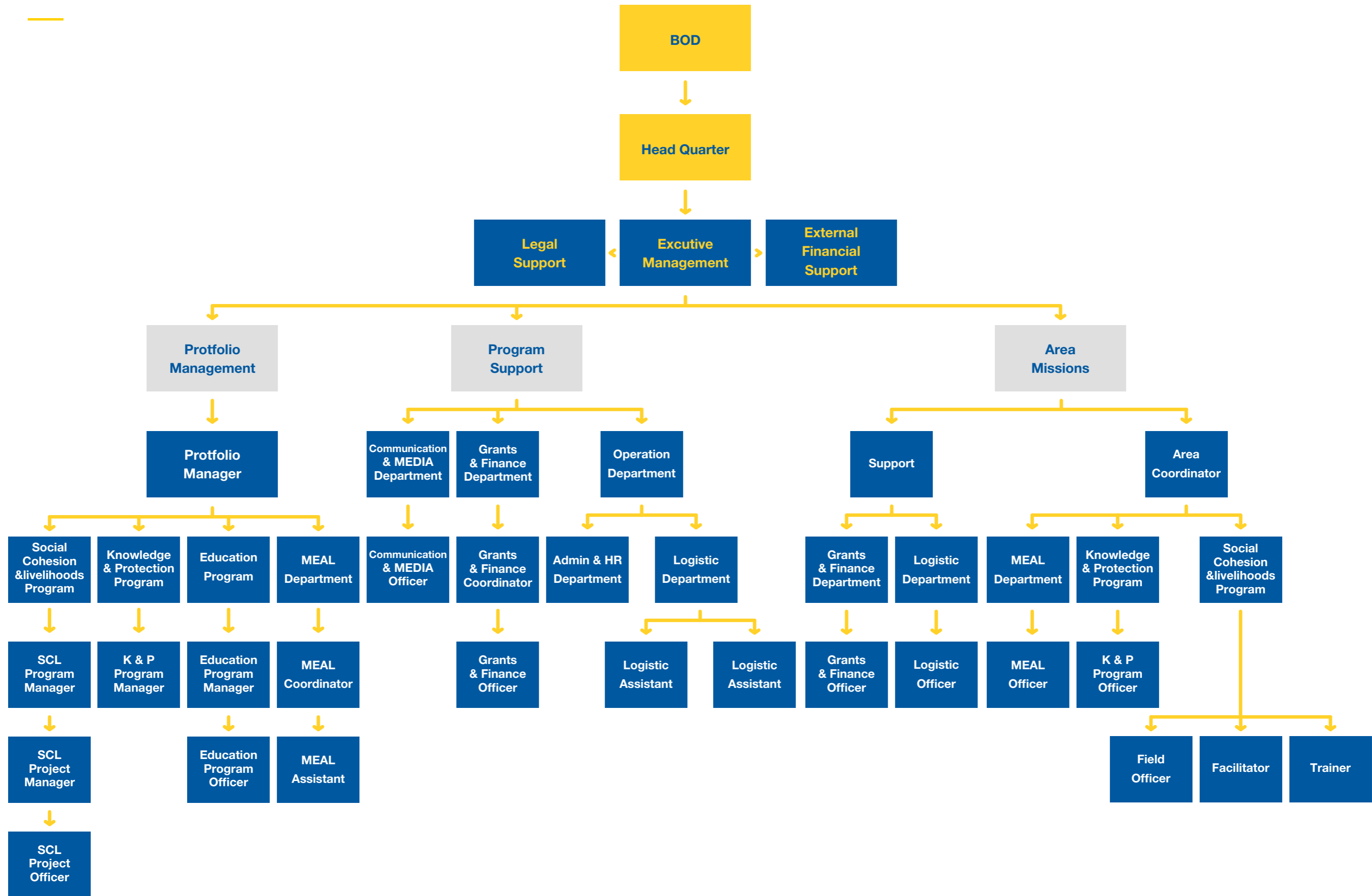
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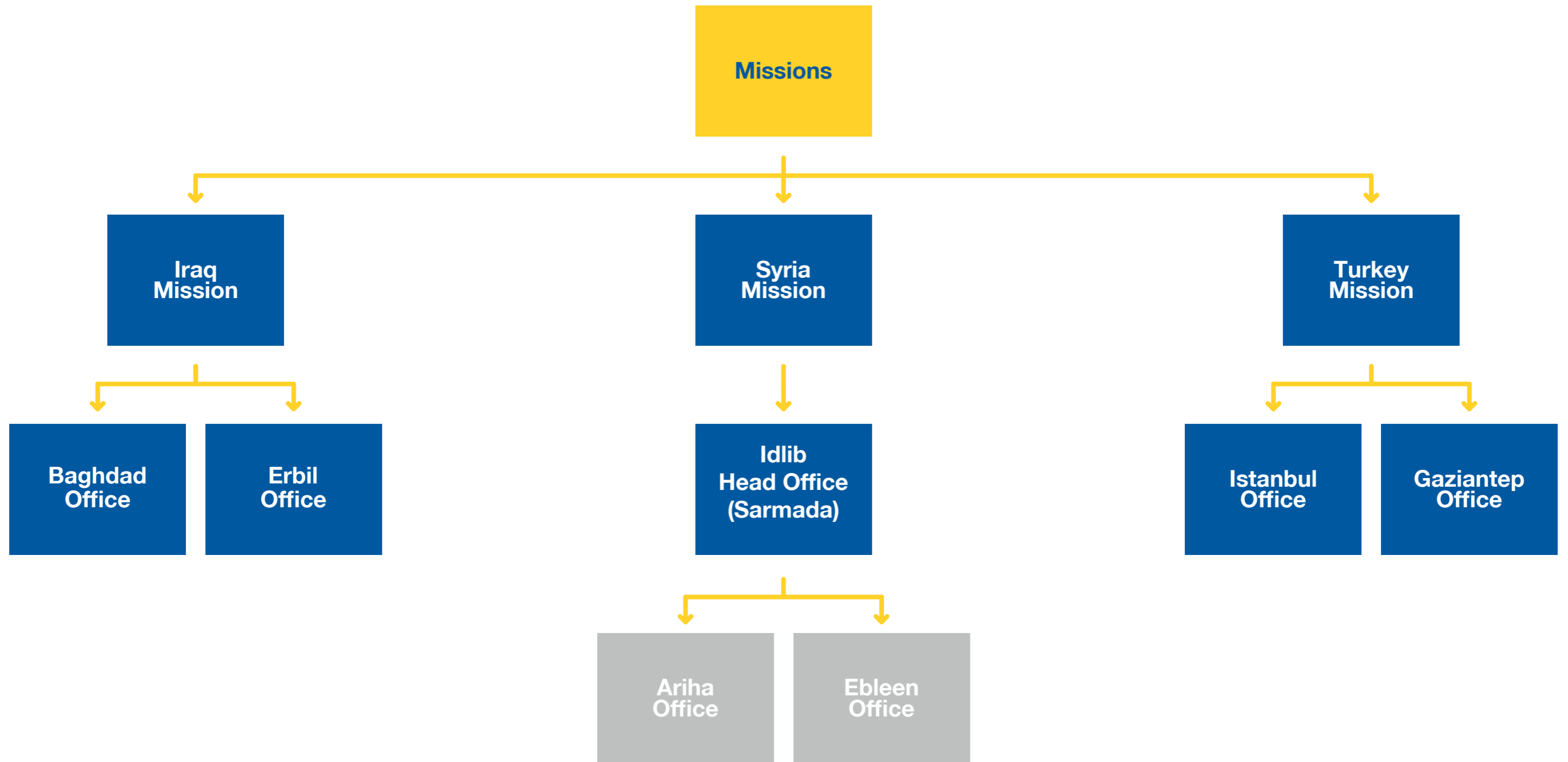
# PARTNERS - COOPERATIVE



# POINT STRUCTURE



# POINT MISSIONS





# FINANCIAL STATEMENT

## INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

	2018 USD	2017 USD	2016 USD
<b>INCOME</b>			
Grants Income	832,739	657,483	453,542
Other Income	335,200	137,149	104,858
<b>Total Income</b>	<b>1,167,939</b>	<b>794,632</b>	<b>558,400</b>
<b>EXPENDITURE</b>			
Programme expenditure	1,089,360	833,333	508,140
<b>Total Expenditure</b>	<b>1,089,360</b>	<b>833,333</b>	<b>508,140</b>
<b>Surplus / (Deficit) for the year</b>	<b>78,579</b>	<b>(38,701)</b>	<b>50,260</b>
Total funds brought forward	<b>78,579</b>	<b>64,401</b>	<b>14,141</b>
<b>Total funds at year end</b>	<b>78,579</b>	<b>25,701</b>	<b>64,401</b>

# FINANCIAL STATEMENT

## BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2018

	2018 USD	2017 USD	2016 USD
<b>NON-CURRENT ASSETS</b>	-	-	-
Vehicles	-	-	-
Equipment	-	-	-
<b>Total non-current assets</b>	-	-	-
<b>CURRENT ASSETS</b>			
Bank and cash	-49,208	47,904	74,866
Stock	-	-	-
Receivables	165,298	2,167	2,291
<b>Total current assets</b>	<b>116,090</b>	<b>50,071</b>	<b>77,157</b>
<b>TOTAL ASSETS</b>	<b>116,090</b>	<b>50,071</b>	<b>77,157</b>
<b>NON-CURRENT LIABILITIES</b>			
Amounts falling due after more than one year	-	-	-
<b>CURRENT LIABILITIES</b>			
Amounts falling due within one year	25,701	24,370	12,755
<b>TOTAL LIABILITIES</b>	<b>37,551</b>	<b>24,370</b>	<b>12,755</b>
<b>RESERVES</b>	<b>78,579</b>	<b>25,701</b>	<b>64,402</b>
<b>TOTAL LIABILITIES AND RESERVES</b>	<b>116,130</b>	<b>50,071</b>	<b>77,157</b>



/beinpoint

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