

خطوات إدارة الح



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ABOUT POINT

POINT was established by a group of Diaspora Syrians. As an organic NGO, the co-founders of POINT realized the crucial capacity gaps and needs of the civil societies to play a greater role in improving the response to the crises, POINT provides capacity development to the local civil societies actors as well as staffs in NGOs. This is in order to strengthen their voice, increase their impact and bring about the development of a diverse, inclusive and independent civil society.

POINT provides organizational support to bridge the gaps through tailored capacity development programs and mentoring across thematic areas of interest as determined by local organizations and communities and in accordance with the focus of their activities and needs. These areas include civil society capacity assessment and capacity development in volatile security and disasters environments, ethics of humanitarian aid provision, civic education, empowerment of communities, vocational skills, In order to enhance the effectiveness of the programs we implement, we conduct quality and accountability exercises.

Through the empowerment of the organizational and individual capacity of civil society we help local actors not only have authorship over their works but also full ownership over their projects which guarantees the appropriateness and sustainability of interventions. In addition, we support INGOs operating to achieve their strategic objectives without the need of out-sourcing international experts for complex programs delivery because of the availability of local expertise. We complement the capabilities of local organizations and supplement their own organizational capacities which makes international programs cost-effective, efficient and sustainable.

To achieve such goals, POINT has organized to hire all needed experts, skills, and tools that are necessary for the development of humanitarian and disaster management, therefore assisting in the advancement of society to the better. The founders and members of POINT worked before at multi humanitarian and development International, NGOs, institutes, and universities.

POINT VISION

to build and develop the capacity of individuals and groups in local communities.



POINT MISSION

Encourage individuals and groups to explore and develop their abilities, provide them with necessary skills and tools to create new opportunities and have a positive impact on communities, and deepen their self-development culture.

POINT STRATEGY

The Trustees of POINT have prepared a strategy covering the period 2016 – 2021. This strategy will guide our work and ensure we have the maximum positive impact possible on the lives of those devastated by natural disaster, conflict, and poverty.

POINT OBJECTIVES

- 1-To provide** civil society organizations and individuals with technical consultations and tools within the fields of management and disaster preparedness pre, during, and post recovery phase.
- 2-To prepare** professional capacity development programs for workers in the humanitarian and development field.
- 3-To increase** communities capacity and help them to find job opportunities by providing them by vocational education and training.

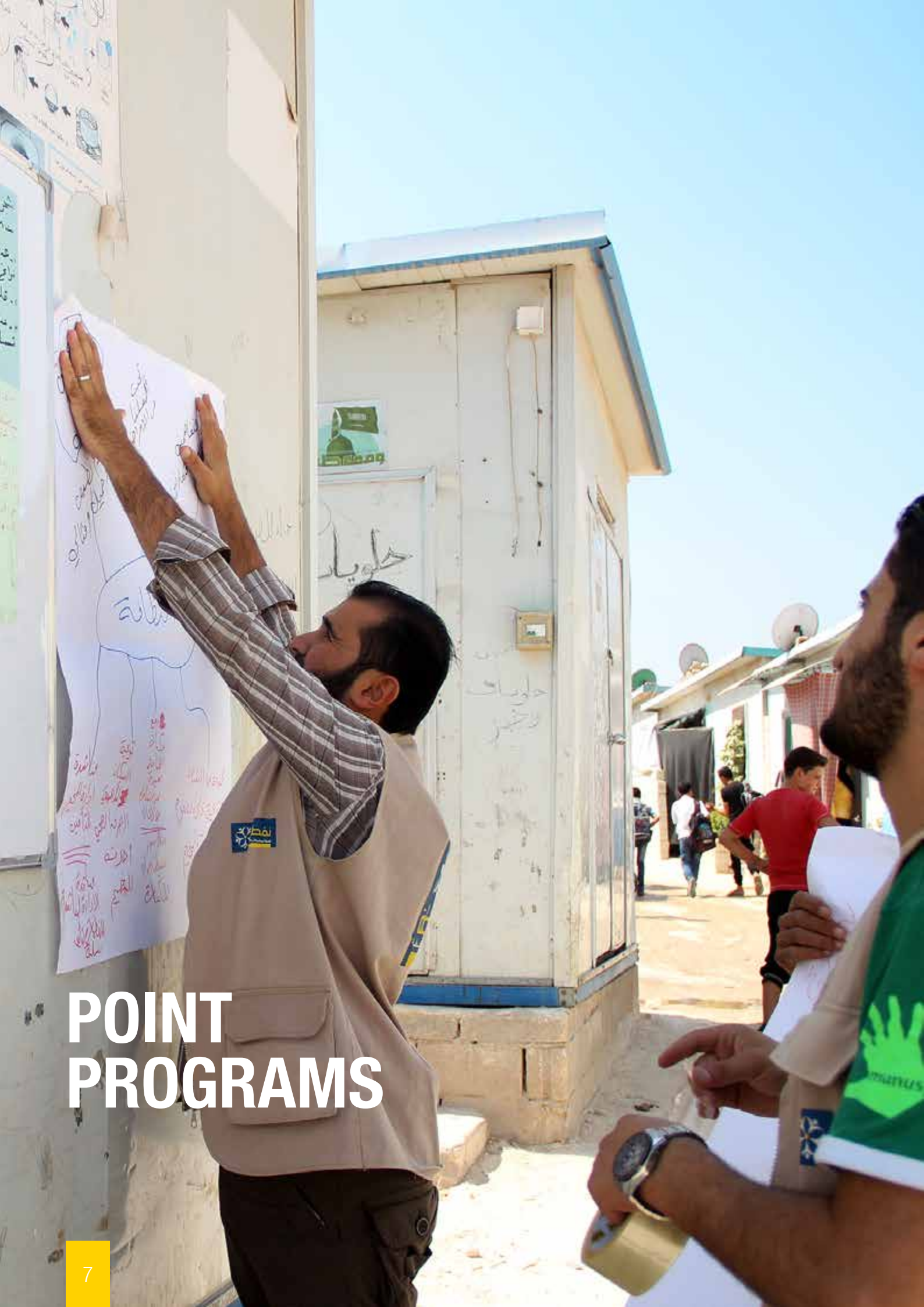
OUR PRINCIPLES

- **Humanity:** We believe in respecting human life and dignity, and upholding the value of human life and freedom.
- **Impartiality:** we believe that there is no differences between people because of their nationality, race, religion, caste, or political affiliation.
- **Neutrality:** We maintaining credibility by not taking a position for or against any party
- **Commitment:** We devote all the capabilities, resources, and tools to provide the best performance and optimal services to the all participating parties.
- **Inclusive:** We believe that partnerships with individuals, other organizations and communities promote creative and fruitful initiatives.
- **Respect:** We believe people affected by disasters can and should be empowered to contribute to relief, rehabilitation and development efforts.
- **Accountability:** we comply with all international humanitarian and professional standards with all parties according to Core Humanitarian Standards CHS, the international standards for quality and accountability for humanitarian work.

WHY POINT?

- 1- In order to streamline the coordination and the challenges within any disaster, POINT will be the partner for projects in any area which the POINT members are in contact with the deserving beneficiaries directly.
- 2- POINT members have a background and experience in Relief action, disaster management, early recovery, lively hood, and capacity building by the previous work in international NGOs and specialist institutes such as: Red Cross and Red Crescent movement and UN agencies. In addition to a far knowledge of the contexts of many areas profile (partner, challenges, needs, etc.). Moreover, the ability to communicate with local potential partner to implement multitype projects such as capacity building and trainings.
- 3- POINT has many commitment trainers that all of them certified trainers from different organization such as ICRC, IFRC, Syrian Arab Red Crescent, Sphere and UNFPA.
- 4- The vision and mission of POINT are to support the deserving beneficiaries by capacity-building programmes.
- 5- POINT Principles include the International Humanitarian principles that working in Neutrality and Impartiality to serve all the people.
- 6- POINT has clear Objectives, Structure, Profile, strategy, and Bylaws.





POINT PROGRAMS

SOCIAL COHESION AND LIVELIHOODS PROGRAM

POINT's Social Cohesion and Livelihoods Program work to provide necessary tools and techniques to mobilize and empower communities to activate and increase their members' participation in decision-making, capacities to contribute to the economic and social statuses of their communities, and to be able to respond to the crisis. The Program aims to reach the most vulnerable members of communities, as it provides them with needed resources to stand for their rights, play an active role in developing their communities, and most importantly to bridge the gaps between community members and authorities in order to attain resilience.

POINT program provides many interventions to open dialogue among the target community members in order to determine who the decision-makers are, what and how issues are decided, and also to mobilize individuals to take their role as well as to reach a significant number of empowered members by community mobilizers. The Program's interventions cover the following topics:

- Community mobilization & capacity building (in Camps and Urban Settings)
- Vocational Training for youth and women
- Community based Social and Market studies.
- Community based Disaster Risk Redaction
- Business & SMEs incubator establishment
- Culture heritage documentation and protection
- Employers Mobilization and development
- Cash for work activities
- Mini-Grants to support individuals and SMEs
- Employment and career guidance
- Value chain development
- Community participation outreach campaigns
- Community-based mapping and advocacy
- Supporting voluntarism

CAPACITY DEVELOPMENT PROGRAM

The Capacity Development Program aims to empower and strengthen workers, organizations in the humanitarian field for better crisis response, more cost-efficient, and higher qualitative project delivery.

The program contributes to communities' development by conducting the following interventions:

Training on International Humanitarian Standards

- SPHERE
- LEGS
- CHS
- IHL
- INEE

Training on Technical Humanitarian Sectors

- WASH, Food Security, Health, Protection, etc.

Training on Disaster Preparedness & Response

- Disaster Management
- Contingency Planning
- First Aid

Consultancy and Training on Organization Maturity & Accountability

- Organizational Capacity Assessment
- Organizational Spot Checks
- Organization Management
- Strategic Planning
- Sustainability
- Governance
- Accountability

Consultancy and Training for Organization Operational Departments

- Finance
- Human Resources
- Logistics
- Communication & Advocacy
- Media
- Admin

Consultancy and Training on Organization MEAL & Data Management

- Basic & Advanced MEAL
- Complaint Mechanism
- KoBo Toolbox
- Data Management
- IT Solutions

Consultancy and Training on Program Management & Development

- Portfolio Management
- Program Design & Management
- Project Management
- Remote Management
- Proposal Development & Writing
- Report Writing

Consultancy and Training on Organization Resource Empowerment

- Partnership
- Resource Mobilization
- Fund Raising
- Grant Management

Training on Interpersonal Skills

- Communication Skills
- Leadership Skills
- Team Building
- Time Management
- Life Skills
- Conflict Resolution



EDUCATION AND PROTECTION PROGRAM

The program aims to strengthen the humanitarian protection & education response. We focus on increasing the quality of education and increase the access of youth to higher education to support them in the coping strategy, and increase the capacity of communities and organizations related to protection standards.

The main approach of this program is community based mainstreaming and capacity development. All activities aimed at ensuring full respect for the rights of the individual in accordance with the letter and spirit of the relevant bodies of law (i.e. human rights law, international humanitarian law, and refugee laws).

- Higher education for youth
- INEE promoting in camps and urban
- Community based school risk reduction
- Community engagement in Schools management
- Teacher and parenting skills development & allowances
- Improving accountability mechanism for schools (PTAs)
- Capacity building for Child protection
- PFA and PSS training
- Referral pathway capacity development and mainstreaming
- Protection mainstreaming capacity development
- Youth and Women empowerment
- Core humanitarian and Sphere Protection standards mainstreaming
- Community mobilization & accountability centers
- Awareness-raising on international humanitarian and human rights law and humanitarian and protection principles





POINT PARTNERSHIPS

MEMBERSHIPS



The Sphere Project

Sphere Project (Geneva)



UNOCHA Platform (Turkey XB Hub - Iraq)



CCCM Cluster (Turkey XB Hub)

Global Education Cluster

Education Cluster (Turkey Hub - Iraq)



NGO Forum (Turkey Hub)



Emergency Livelihoods Cluster - Iraq

Emergency Livelihood Cluster (Iraq)



Early Recovery Cluster (Turkey XB Hub)



Food Security Cluster (Turkey XBHub - Iraq)

Partnership Platform

Partnership Platform
Member & Hosting Agency



Global Protection Cluster

Protection Cluster (Turkey XBHub)

PARTNERS - NON-PROFIT



PARTNERS - NON-PROFIT



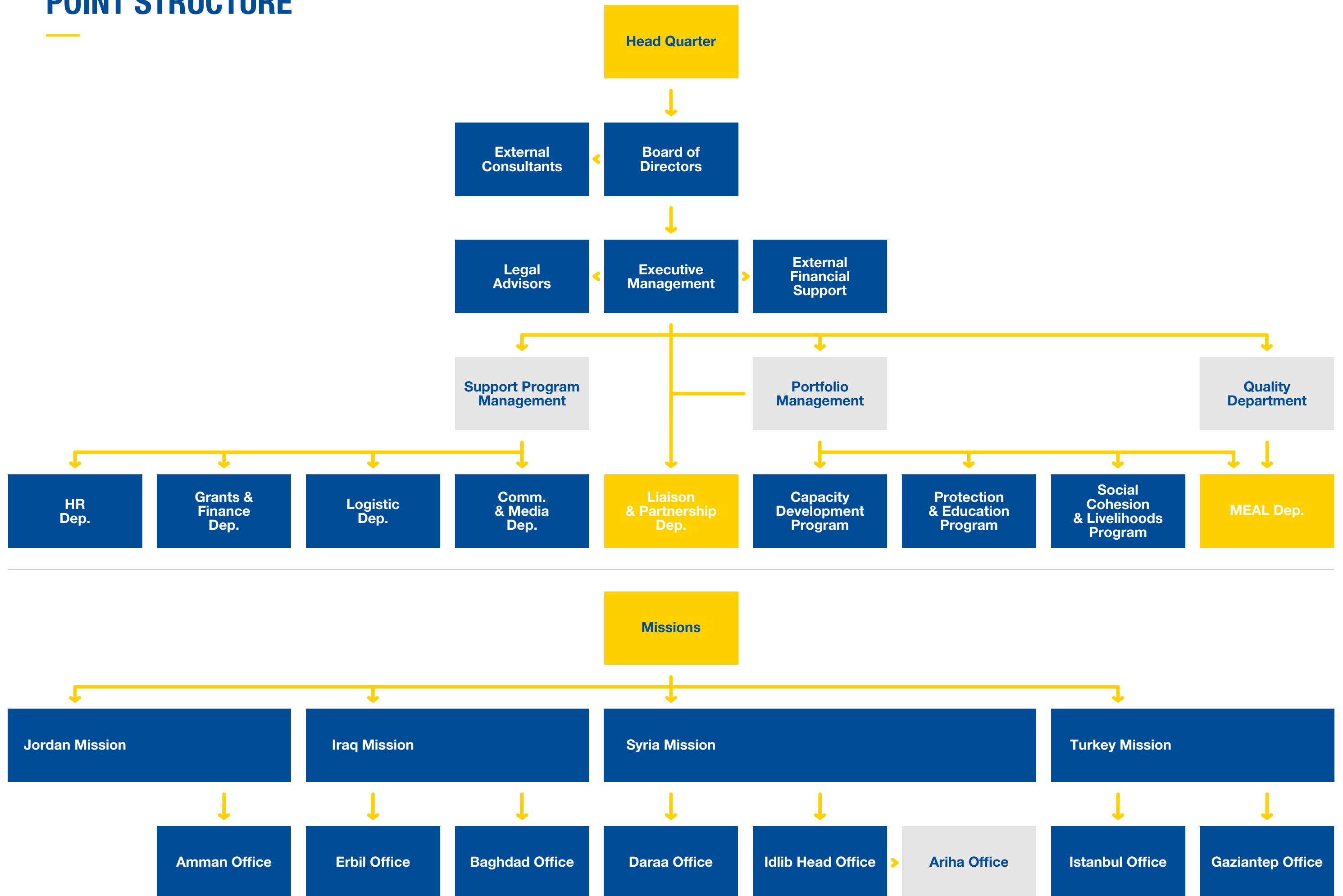
PARTNERS - NON-PROFIT



PARTNERS - COOPERATIVE



POINT STRUCTURE





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