



2017 ANNUAL REPORT

(Regional Syria Response) Syria - Turkey - Iraq

No. 02



TABLE OF CONTENTS

- About POINT 03
- Why POINT 06
- Our Programs 07
 - Social Cohesion and Livelihoods Program 08
 - Projects Statistics 09
 - Capacity Development Program 13
 - Projects Statistics 15
 - Education and Protection Program 23
 - Projects Statistics 25
- Our Partnerships 27
- POINT Structure 33
- Financial Statement 34

ABOUT POINT

POINT was established by a group of Diaspora Syrians. As an organic NGO, the co-founders of POINT realized the crucial capacity gaps and needs of the civil societies to play a greater role in improving the response to the crises, POINT provides capacity development to the local civil societies actors as well as staffs in NGOs. This is in order to strengthen their voice, increase their impact and bring about the development of a diverse, inclusive and independent civil society.

POINT provides organizational support to bridge the gaps through tailored capacity development programs and mentoring across thematic areas of interest as determined by local organizations and communities and in accordance with the focus of their activities and needs. These areas include civil society capacity assessment and capacity development in volatile security and disasters environments, ethics of humanitarian aid provision, civic education, empowerment of communities, vocational skills, In order to enhance the effectiveness of the programs we implement, we conduct quality and accountability exercises.

Through the empowerment of the organizational and individual capacity of civil society we help local actors not only have authorship over their works but also full ownership over their projects which guarantees the appropriateness and sustainability of interventions. In addition, we support INGOs operating to achieve their strategic objectives without the need of out-sourcing international experts for complex programs delivery because of the availability of local expertise. We complement the capabilities of local organizations and supplement their own organizational capacities which makes international programs cost-effective, efficient and sustainable.

To achieve such goals, POINT has organized to hire all needed experts, skills, and tools that are necessary for the development of humanitarian and disaster management, therefore assisting in the advancement of society to the better. The founders and members of POINT worked before at multi humanitarian and development International, NGOs, institutes, and universities.

POINT VISION

to build and develop the capacity of individuals and groups in local communities.



POINT MISSION

Encourage individuals and groups to explore and develop their abilities, provide them with necessary skills and tools to create new opportunities and have a positive impact on communities, and deepen their self-development culture.

POINT STRATEGY

The Trustees of POINT have prepared a strategy covering the period 2016 – 2021. This strategy will guide our work and ensure we have the maximum positive impact possible on the lives of those devastated by natural disaster, conflict, and poverty.

POINT OBJECTIVES

- 1-To provide** civil society organizations and individuals with technical consultations and tools within the fields of management and disaster preparedness pre, during, and post recovery phase.
- 2-To prepare** professional capacity development programs for workers in the humanitarian and development field.
- 3-To increase** communities capacity and help them to find job opportunities by providing them by vocational education and training.

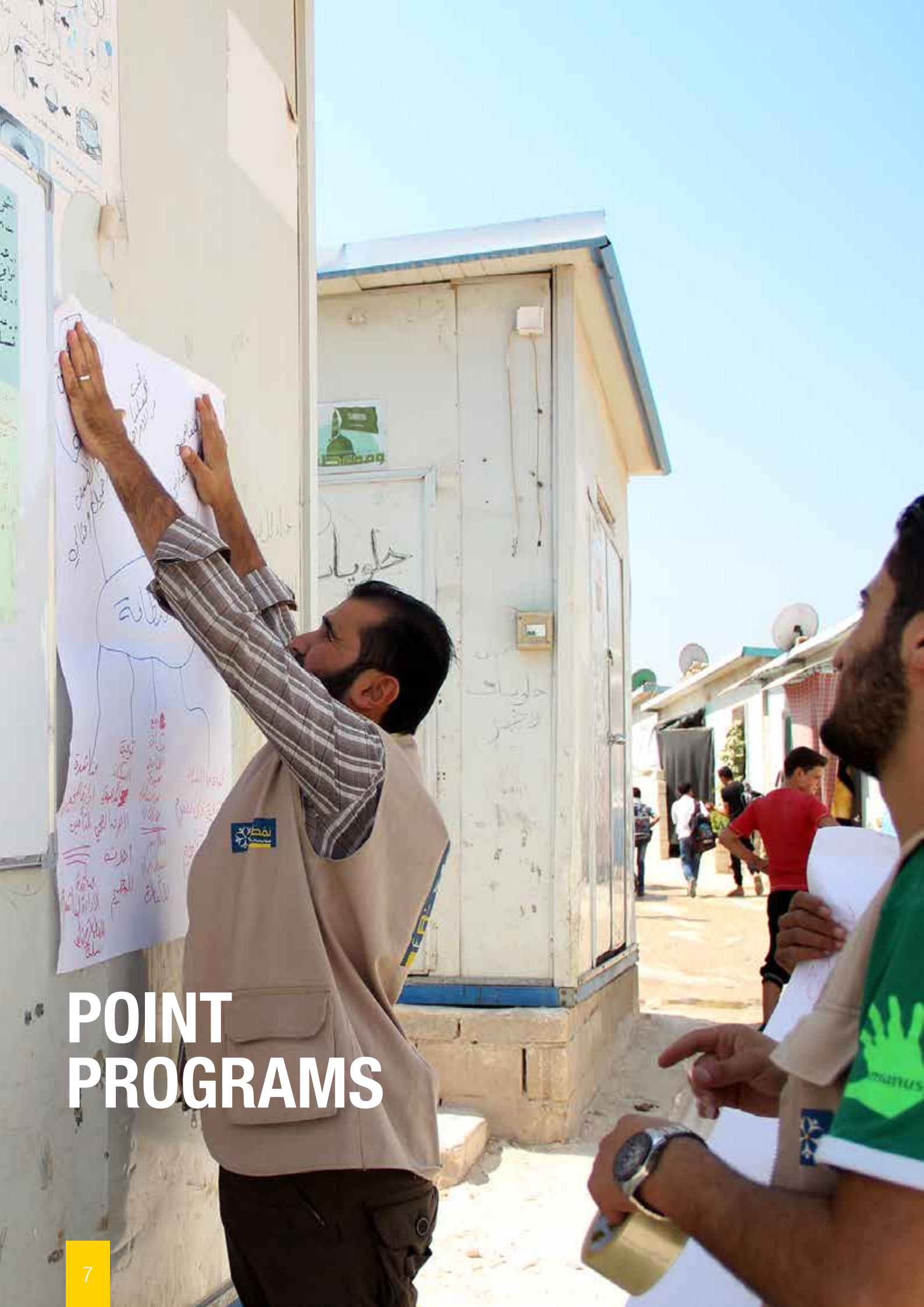
OUR PRINCIPLES

- **Humanity:** We believe in respecting human life and dignity, and upholding the value of human life and freedom.
- **Impartiality:** we believe that there is no differences between people because of their nationality, race, religion, caste, or political affiliation.
- **Neutrality:** We maintaining credibility by not taking a position for or against any party
- **Commitment:** We devote all the capabilities, resources, and tools to provide the best performance and optimal services to the all participating parties.
- **Inclusive:** We believe that partnerships with individuals, other organizations and communities promote creative and fruitful initiatives.
- **Respect:** We believe people affected by disasters can and should be empowered to contribute to relief, rehabilitation and development efforts.
- **Accountability:** we comply with all international humanitarian and professional standards with all parties according to Core Humanitarian Standards CHS, the international standards for quality and accountability for humanitarian work.

WHY POINT?

- 1- In order to streamline the coordination and the challenges within any disaster, POINT will be the partner for projects in any area which the POINT members are in contact with the deserving beneficiaries directly.
- 2- POINT members have a background and experience in Relief action, disaster management, early recovery, lively hood, and capacity building by the previous work in international NGOs and specialist institutes such as: Red Cross and Red Crescent movement and UN agencies. In addition to a far knowledge of the contexts of many areas profile (partner, challenges, needs, etc.). Moreover, the ability to communicate with local potential partner to implement multitype projects such as capacity building and trainings.
- 3- POINT has many commitment trainers that all of them certified trainers from different organization such as ICRC, IFRC, Syrian Arab Red Crescent, Sphere and UNFPA.
- 4- The vision and mission of POINT are to support the deserving beneficiaries by capacity-building programmes.
- 5- POINT Principles include the International Humanitarian principles that working in Neutrality and Impartiality to serve all the people.
- 6- POINT has clear Objectives, Structure, Profile, strategy, and Bylaws.





POINT PROGRAMS

SOCIAL COHESION AND LIVELIHOODS PROGRAM

POINT's Social Cohesion and Livelihoods Program work to provide necessary tools and techniques to mobilize and empower communities to activate and increase their members' participation in decision-making, capacities to contribute to the economic and social statues of their communities. and to be able to respond to the crisis. The Program aims to reach the most vulnerable members of communities, as it provides them with needed resources to stand for their rights, play an active role in developing their communities, and most importantly to bridge the gaps between community members and authorities in order to attain resilience.

POINT program provides many interventions to open dialogue among the target community members in order to determine who the decision-makers are, what and how issues are decided, and also to mobilize individuals to take their role as well as to reach a significant number of empowered members by community mobilizers. The Program's interventions cover the following topics:

- Community mobilization & capacity building (in Camps and Urban Settings)
- Vocational Training for youth and women
- Community based Social and Market studies.
- Community based Disaster Risk Redaction
- Business & SMEs incubator establishment
- Culture heritage documentation and protection
- Employers Mobilization and development
- Cash for work activities
- Mini-Grants to support individuals and SMEs
- Employment and career guidance
- Value chain development
- Community participation outreach campaigns
- Community-based mapping and advocacy
- Supporting voluntarism



ESTABLISHING PARTICIPATORY IDP COMMITTEES IN 9 IDP SETTLEMENTS IN IDLIB



OBJECTIVE

Enhance the capacity to provide life-saving multi-sectoral assistance to people living in IDP sites.

Promote participatory management of IDP sites and improvements in the quality of basic services in IDP sites.

Enhance capacities in camp / collective centre management and protection mainstreaming in IDP sites for national humanitarian actors.



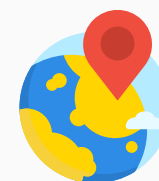
JUL 2016

START DATE



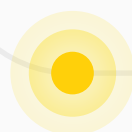
180,940 \$

PROJECT BUDGET



SYR, IDLIB

AREA



Camp Mobilization by Establishing committees after providing core trainings



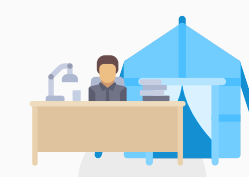
Increase the capacity of ARD staff to establish IDPs camp management committees



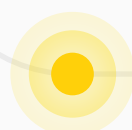
Basic Training on Sphere for CCCM member



SPHERE TOT for ARD and CCCM Member staff



Trainings for the targeted IDPs committees



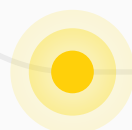
Risk Reduction activities for supporting the committees to release initiatives based on needs



Training IDPs committees on community based Risk Reduction



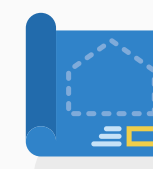
Field Visit for Risk Reduction Plan for the camp



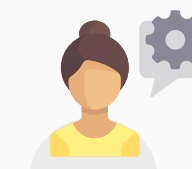
Provide **Learning Grants** for Designing initiatives and Activate them as a result of committees mobilization



Basic Operation management trainings FOR 17 ARD staff



Implement small-scale camp infrastructure projects



Implement small-scale women empowerment projects



RESULT

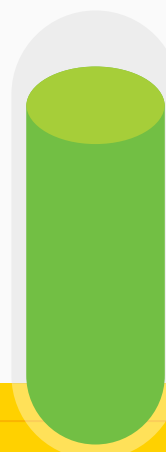
1-Camp mobilization by Establishing committees after providing core trainings..

2-Risk Reduction activities for supporting the committees to release initiatives based on needs.

3- Provide learning grants for Designing initiatives and Activate them as a result of committees' mobilization.

100%

COMPLETION RATE



11250

BENEFICIARIES

2798
GIRLS



2827
BOYS



2717
MEN



2908
WOMEN



JUL 2017

END DATE





PROMOTING COMMUNITY PARTICIPATION IN 15 IDPs CAMPS IN SARMADA BASED ON STRENGTHENING COMMUNITIES & LNGOs THROUGH GENDER BALANCED IDP COMMITTEES



OBJECTIVE

increasing the percentage of community participation in 15 camp in Idleb by activating IDPs commiittes and developing the percentage of capacity of local organization to promot and advocate for the community participation and develop the quality of camps management system through 1 year



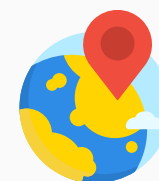
NOV 2016

START DATE



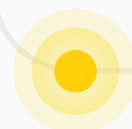
298,192 \$

PROJECT BUDGET

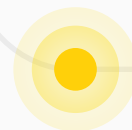


SYR, IDLIB

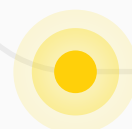
AREA



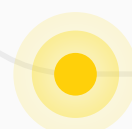
% of increase in capacity of 3 local organizations on camp management to work in 10 camps for community mobilization based on gender balanced committees



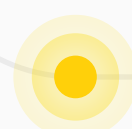
Developing advocacy strategy for community mobilization and protection for 10 IDPs camps



% of increased capacity of CCCM members in Camp Management



of established gender balanced committees in 5 IDPs camp based on community mobilization



Community empowerment through providing core training, mini grants and safety equipment



Training in disaster and camp management for field staff for local organizations and CCCM partners



Training in Sphere Project and accountability standers for local organizations' field staff and CCCM partners.



Community mobilization training for local organizations field teams and CCCM partners



Monitoring and coaching to increase accountability levels of local organizations' working camps



Advocacy workshop for communities & local org.



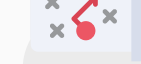
Workshop to present successful stories in advocacy for community participation and mobilization



Developing advocacy materials



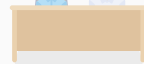
Conduct advocacy activities by outreach teams from communities volunteers



Developing advocacy strategy



Community participation quarterly roundtable meetings with KI in Turkey and Syria



Conduct Basic Camp Management Training for CCCM member in Antakya.



Conduct Basic Camp Management Training for CCCM member in Gaziantep.



Conduct Advanced Camp Management Training for CCCM member in Gaziantep.



Announcements for elections for the targeted IDPs camps



Communities elections events that supervised by POINT, communities and local organization



Motivation visits to the camps committees



1 Sphere and camp management training for communities



1 community mobilization and safety training in the camps



Establishing sub-committees for contingency planning



5 Community based first aid and rescue training



Setting up contingency plan by the communities



Mini grants for woman empowerment "winterazation project"



Community Based Project Management training



Practical simulation for using fire extinguishers



Distribution of fire extinguishers through committees



Distribution of winterization infrastructure light tools



Mentoring and coaching for mini grants



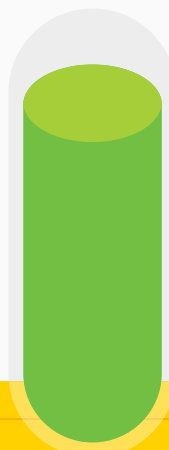
RESULT

1-percentage of changed behavior for communities and local organization for community mobilization and Increase capacity of CCCM members.

2-Mobilized and empowered IDPs in 5 camps through gender balance committees

100%

COMPLETION RATE



11636

BENEFICIARIES

2647
GIRLS



2514
BOYS



2270
MEN



4205
WOMEN



OCT 2017

END DATE





SUPPORT THE RESILIENCE OF YOUTH AND WOMEN LIVELIHOODS TO BE EMPLOYED

THROUGH MINI-GRANTS, CASH-4-WORK AND VOCATIONAL TRAINING



OBJECTIVE

Supporting socio-economic recovery and increase the resilience through vocational training, small business grants and labor intensive in in Ariha district Idlib



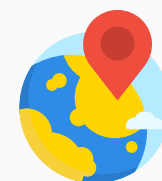
JUL 2017

START DATE



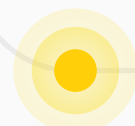
340,604 \$

PROJECT BUDGET



SYR, IDLIB

AREA



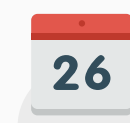
Supporting 600 affected young male and female through **vocational and business training**



Baseline resilience assessment for unemployed women and men in Ariha



Call for application to attend trainings on 6 topics



Provide the qualitative trainings; each training will last 1 month and it is repeated twice



Make the last 4 sessions of trainings to orientate for grants so the trainees will learn how to plan and design projects, and fill project application template



Supporting 35 team of 6 young male and female through **mini-grants** to support themselves, families and communities resilience with their projects



Call for 35 mini grant



Conduct workshops to identify the mini grants



Apply projects proposals



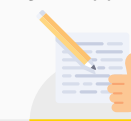
Analyze and evaluate the proposed projects to select 35



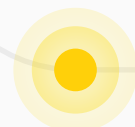
Provide the selected 35 teams with mini-grants of 2200 USD each



Visit mini-grants recipients & coach them



Conduct impact and financial efficiency assessment



Supporting 100 resilience families by created job opportunities for 100 young male and female by **cash for work**



Analyze training results to choose top 5 participants of each training



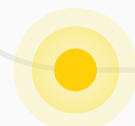
Conduct three sessions for the 100 cash for work recipients



Coordinate with local councils, companies, and organizations to provide the selected 100 with jobs for 3 months



Provide the selected 100 with cash for work of 175 USD per month for 3 months



Employer Mobilization in the community to be the incubator of the project



Market stakeholder analysis assessment and sorting the employer types



Corporate with Employers for supporting the incubator



arranging monthly visit for mentoring

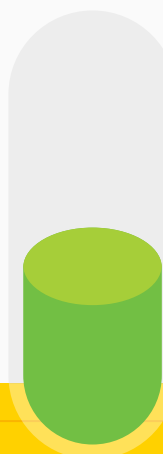


OUTCOMES

- 1- Restoration of local business in ArihaD Idlib by mobilizing of 810 young male and female people to enter the labor market.
- 2- Rehabilitation of damaged infrastructure in the affected communities through employer mobilization then cash for work.

35%

COMPLETION RATE



930

BENEFICIARIES

0
GIRLS



0
BOYS



744
MEN



186
WOMEN



JUN 2018

END DATE





SUB GRANTS TO COMMUNITY MEMBERS IN ATME, IDLEB



OBJECTIVE

Strengthening the ability of IDPS and Host Communities in Idlib through providing training “how to start your business” and mini-grants



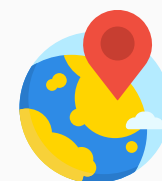
FEB 2017

START DATE



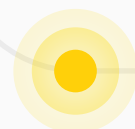
50,020 €

PROJECT BUDGET



SYR, IDLIB

AREA



Sub Grants for community members based on gender



Evaluation and Selection



Developing Workplans



SGAs and Disbursement of Grants



Results of Action and Impact



Establishment of Sub Grantees Small Businesses

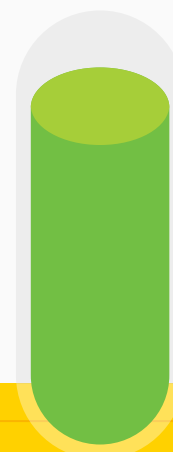


RESULT

17 (female and male) have financial assistance as sub-grant and coaching their projects.

100%

COMPLETION RATE



76

BENEFICIARIES

52
MEN

24
WOMEN



JUN 2017

END DATE



CAPACITY DEVELOPMENT PROGRAM

The Capacity Development Program aims to empower and strengthen workers, organizations in the humanitarian field for better crisis response, more cost-efficient, and higher qualitative project delivery.

The program contributes to communities' development by conducting the following interventions:

Training on International Humanitarian Standards

- SPHERE
- LEGS
- CHS
- IHL
- INEE

Training on Technical Humanitarian Sectors

- WASH, Food Security, Health, Protection, etc.

Training on Disaster Preparedness & Response

- Disaster Management
- Contingency Planning
- First Aid

Consultancy and Training on Organization Maturity & Accountability

- Organizational Capacity Assessment
- Organizational Spot Checks
- Organization Management
- Strategic Planning
- Sustainability
- Governance
- Accountability

Consultancy and Training for Organization Operational Departments

- Finance
- Human Resources
- Logistics
- Communication & Advocacy
- Media
- Admin

Consultancy and Training on Organization MEAL & Data Management

- Basic & Advanced MEAL
- Complaint Mechanism
- KoBo Toolbox
- Data Management
- IT Solutions

Consultancy and Training on Program Management & Development

- Portfolio Management
- Program Design & Management
- Project Management
- Remote Management
- Proposal Development & Writing
- Report Writing

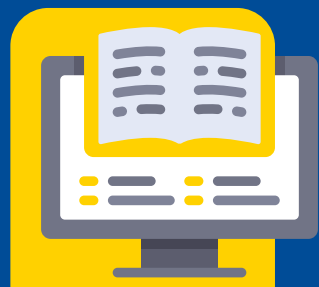
Consultancy and Training on Organization Resource Empowerment

- Partnership
- Resource Mobilization
- Fund Raising
- Grant Management

Training on Interpersonal Skills

- Communication Skills
- Leadership Skills
- Team Building
- Time Management
- Life Skills
- Conflict Resolution





KNOWLEDGE ACROSS SIEGE TRAININGS

- PROJECT MGMT. TOOLS
- RAPID NEED ASSESSMENT
- ORGANIZATION STRUCTURE

- PROCUREMENT
- CASH FOR WORK
- ACCOUNTABILITY

- E-MAILING
- ADVOCACY
- CAMP MGMT.

- HEALTH
- SPHERE
- SHELTER

- M&E
- WASH
- EXCEL
- HR



OBJECTIVE

- Spread the knowledge to individuals in besieged and hard to reach areas in Syria;
- Enhance their skills in many humanitarian and organizational aspects



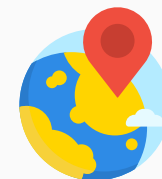
MAY 2017

START DATE



VOLUNTEER

NO COST



ONLINE

AREA



23 DAYS

22 TRAININGS



12 TRAINERS



OUTCOMES

Motivated people to participate in developing their communities
More aware individuals of their capacity and skills

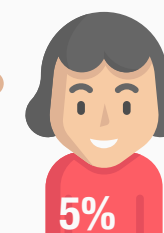
16 TOPICS



4023 BENEFICIARY



95%



5%

JUN 2017

END DATE





CAPACITY BUILDING FOR CIVIL SOCIETY ORGANIZATIONS IN IDLIB GOVERNORATE

• SPHERE PROJECT • DISASTER MANAGEMENT

مؤسسة الأصفري
THE ASFARI FOUNDATION

DONOR



OBJECTIVE

1. Conduct capacity assessment for 25 local Syrian CBOs in Idlib governorate regarding Disaster Management and SPHERE Project
2. Conduct 4 training on SPHERE Project and 4 training workshops on Disaster Management



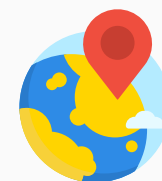
MAY 2017

START DATE



41,865 \$

PROJECT BUDGET



SYR, IDLIB

AREA



02

TRAINERS

8

TRAININGS



24

TRAINING DAYS



OUTCOMES

Capacities Assessment, field visits Phase for CBOs in Idlib

Conducting 7 Sphere project & Disaster Management trainings for 25 CBOs in different areas in Idlib.

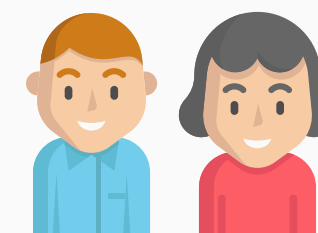
8 / 8

COMPLETION RATE



147

BENEFICIARY



DEC 2017

END DATE





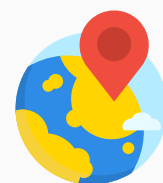
HUMANITARIAN WORKERS INTERPERSONAL CAPACITY TRAININGS

- GENERAL TOT
- SPHERE PROJECT



MAY 2017

START DATE



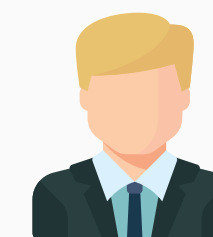
**SYR, IDLIB
SYR, ALEPPO**

AREA



**LOCAL COUNCILS
LOCAL SOCIETY
SYRIAN NGOs
CRS STAFF**

TARGET



40 DAYS

10
TRAININGS



04 TRAINERS

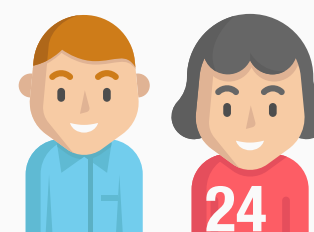


27,223 \$

TOTAL BUDGET

193

BENEFICIARY



24

DEC 2017

END DATE





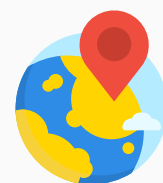
PROGRAM MANAGEMENT & DEVELOPMENT TRAININGS

- PCM
- PMD
- PROPOSAL & REPORT WRITING
- PROPOSAL DEVELOPMENT
- ADVANCED REPORTING SKILLS



APR 2017

START DATE



SYR, IDLIB SYR, ALEPPO

AREA

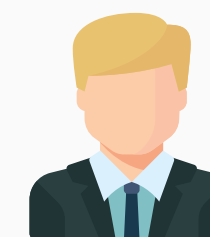


SCHOOL TEACHERS LOCAL COUNCILS SYRIAN NGOs

TARGET



36 DAYS



06 TRAINERS

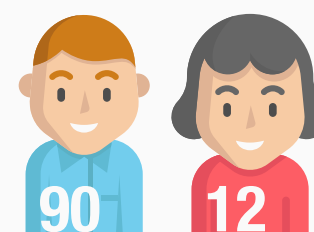


16,350 \$

TOTAL BUDGET

102

BENEFICIARY



DEC 2017

END DATE





ORGANIZATION OPERATIONAL DEPARTMENTS TRAININGS

- LOGISTIC & PROCURMENT
- ACCOUNTING & FINANCE MANAGEMENT



PARTNER

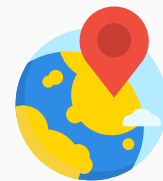


PARTNER



FEB 2017

START DATE



SYR, IDLIB

AREA

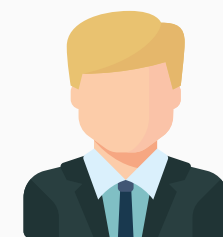


**SCHOOL TEACHERS
LOCAL COUNCILS
SYRIAN NGOs**

TARGET



12 DAYS



04 TRAINERS

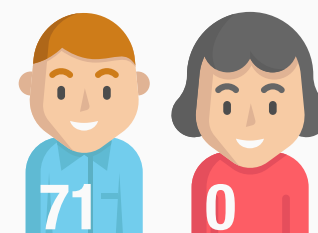


5,685 \$

TOTAL BUDGET

71

BENEFICIARY



DEC 2017

END DATE





MEAL TOOLS & DATA MANAGEMENT TRAININGS

- INFORMATION MANAGEMENT
- EXCEL
- MONITORING & EVALUATION



PARTNER

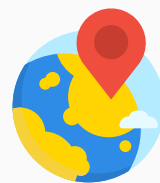


PARTNER



FEB 2017

START DATE



TUR, GAZIANTEP SYR, IDLIB

AREA



SYR RELIEF STAFF ACTED STAFF INTL. NGOs

TARGET



17

DAYS

3

TRAININGS



03

TRAINERS

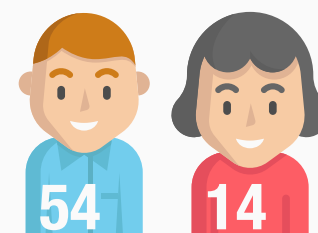


3,346 \$

TOTAL BUDGET

68

BENEFICIARY



54

14

APR 2017

END DATE





ORGANIZATION MATURITY AND ACCOUNTABILITY TRAININGS

• ROLES AND RESPONSABILITIES

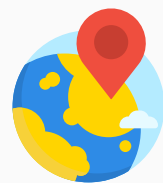


DONOR



AUG 2017

START DATE



SYR, IDLIB

AREA



LOCAL COUNCILS

TARGET

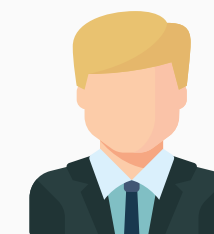


05

DAYS

4

TRAININGS



05

TRAINERS

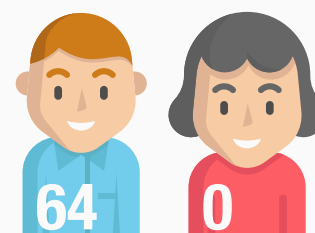


8,250 \$

TOTAL BUDGET

64

BENEFICIARY



AUG 2017

END DATE





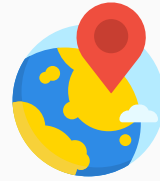
INTERPERSONAL SKILLS TRAININGS

- LEADERSHIP & TIME MANAGEMENT
- COMMUNICATION SKILLS



FEB 2017

START DATE



TUR, GAZIANTEP

AREA



INTL. NGOs

TARGET

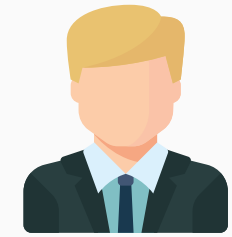


04

DAYS

2

TRAININGS



01

TRAINERS

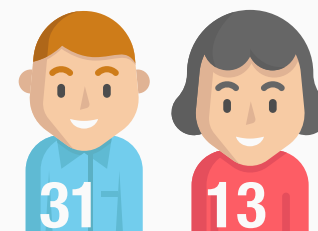


3,600 \$

TOTAL BUDGET

44

BENEFICIARY



31

13

FEB 2017

END DATE



EDUCATION AND PROTECTION PROGRAM

The program aims to strengthen the humanitarian protection & education response. We focus on increasing the quality of education and increase the access of youth to higher education to support them in the coping strategy, and increase the capacity of communities and organizations related to protection standards.

The main approach of this program is community based mainstreaming and capacity development. All activities aimed at ensuring full respect for the rights of the individual in accordance with the letter and spirit of the relevant bodies of law (i.e. human rights law, international humanitarian law, and refugee laws.

- Higher education for youth
- INEE promoting in camps and urban
- Community based school risk reduction
- Community engagement in Schools management
- Teacher and parenting skills development& allowances
- Improving accountability mechanism for schools (PTAs)
- Capacity building for Child protection
- PFA and PSS training
- Referral pathway capacity development and mainstreaming
- Protection mainstreaming capacity development
- Youth and Women empowerment
- Core humanitarian and Sphere Protection standards mainstreaming
- Community mobilization & accountability centers
- Awareness-raising on international humanitarian and human rights law and humanitarian and protection principles





PROTECTION MAINSTREAMING AND PROMOTION

- REFERRAL PATHWAYS
- PROTECTION PRINCIPLES & CASE MANAGEMENT
- PSS
- TRAIF SYSTEM



PARTNER



PARTNER



PARTNER

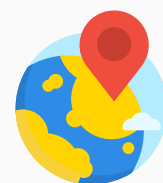


PARTNER



JAN 2017

START DATE



TUR, GAZIANTEP SYR, IDLIB

AREA



SCHOOL TEACHERS PARTNERS STAFF LOCAL COUNCILS LOCAL SOCIETY

TARGET

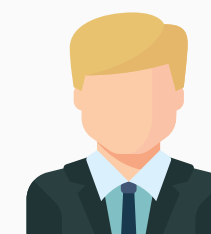


30

DAYS

15

TRAININGS



08

TRAINERS

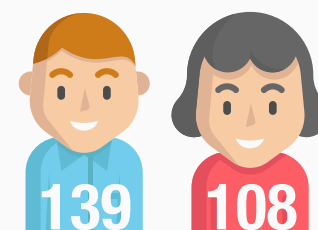


25,185 \$

TOTAL BUDGET

247

BENEFICIARY



139

108

NOV 2017

END DATE





SCHOOL TEACHER CAPACITY DEVELOPMENT

• FIRST AID BASIC

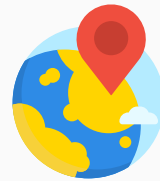


DONOR



JAN 2017

START DATE



SYR, IDLIB

AREA



SCHOOL TEACHERS

TARGET

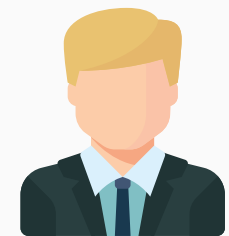


09

DAYS

3

TRAININGS



02

TRAINERS

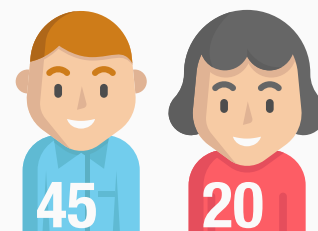


5,700 \$

TOTAL BUDGET

65

BENEFICIARY



45

20

FEB 2017

END DATE



POINT PARTNERSHIPS

MEMBERSHIPS



The Sphere Project

Sphere Project (Geneva)



UNOCHA Platform (Turkey XB Hub - Iraq)



CCCM Cluster (Turkey XB Hub)

**Global
Education Cluster**

Education Cluster (Turkey Hub - Iraq)



NGO Forum (Turkey Hub)



**Emergency Livelihoods
Cluster - Iraq**

Emergency Livelihood Cluster (Iraq)



Early Recovery Cluster (Turkey XB Hub)



Food Security Cluster (Turkey XBHub - Iraq)

Partnership Platform

Partnership Platform
Member & Hosting Agency



Global Protection Cluster

Protection Cluster (Turkey XBHub)

PARTNERS - NON-PROFIT



PARTNERS - NON-PROFIT



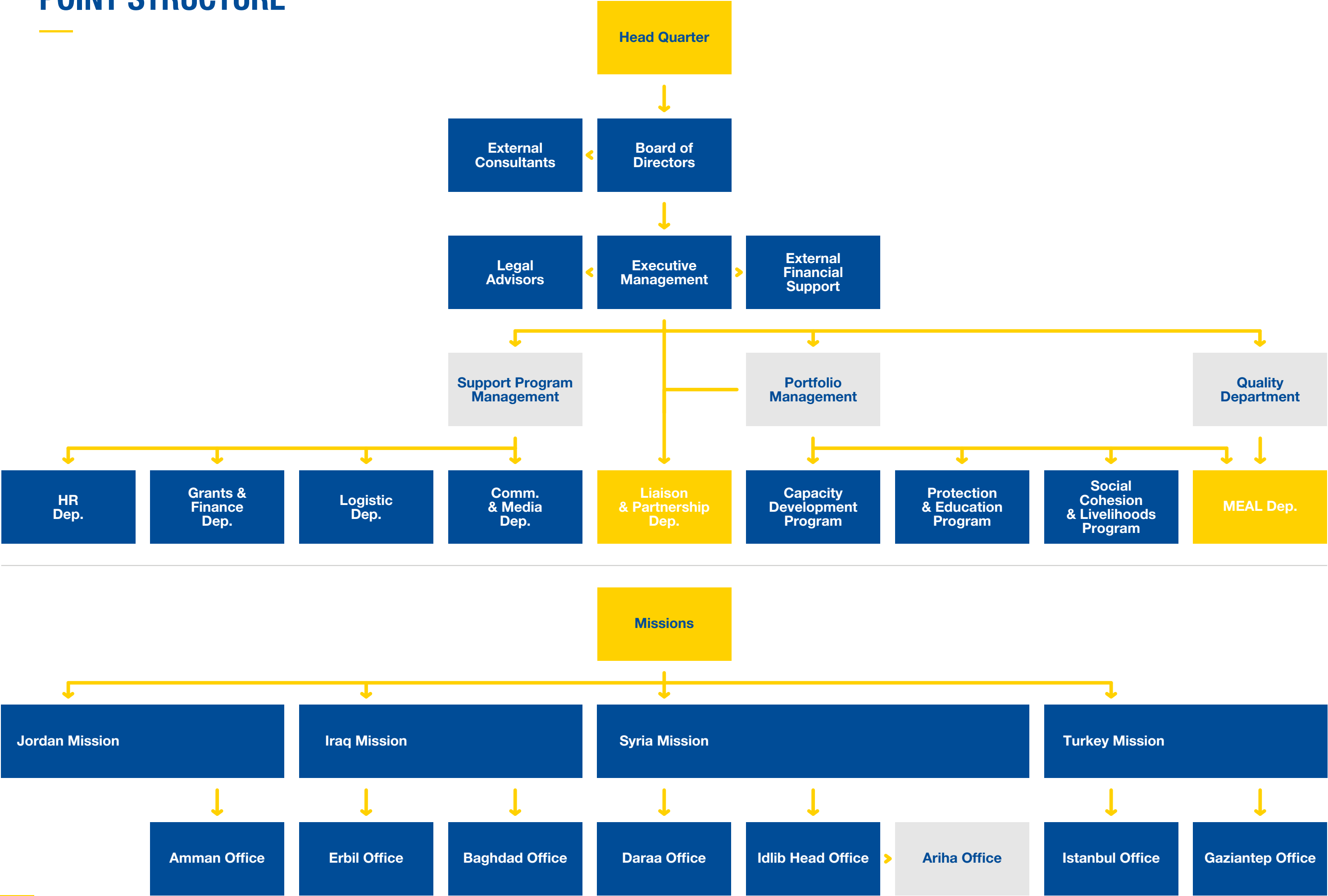
PARTNERS - NON-PROFIT



PARTNERS - COOPERATIVE



POINT STRUCTURE



FINANCIAL STATEMENT

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2017

	2017 USD	2016 USD
INCOME		
Grants Income	657,483	453,542
Other Income	137,149	104,858
Total Income	794,632	558,400
EXPENDITURE		
Programme expenditure	833,333	508,140
Total Expenditure	833,333	508,140
Surplus / (Deficit) for the year	(38,701)	50,260
Total funds brought forward	64,401	14,141
Total funds at year end	25,701	64,401

FINANCIAL STATEMENT

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2017

	2017 USD	2016 USD
NON-CURRENT ASSETS	-	-
Vehicles	-	-
Equipment	-	-
Total non-current assets	-	-
CURRENT ASSETS		
Bank and cash	47,904	74,866
Stock	-	-
Receivables	2,167	2,291
Total current assets	50,071	77,157
TOTAL ASSETS	50,071	77,157
NON-CURRENT LIABILITIES		
Amounts falling due after more than one year	-	-
CURRENT LIABILITIES		
Amounts falling due within one year	24,370	12,755
TOTAL LIABILITIES	24,370	12,755
RESERVES	25,701	64,402
TOTAL LIABILITIES AND RESERVES	50,071	77,157



/beinpoint

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